

Town of Esopus Library
June Board of Trustees Meeting
Wednesday, June 25, 2025

Agenda

Call to order	Martha Farrell
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Approval of May Board Meeting Minutes

Public Comment (2 minutes each)	Public
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Treasurer's Report/Finance Committee	Allen Olsen
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Director's Report	Jesse Chance
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Friends	Elaine Rylance
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Committees

1. Buildings and Grounds –
2. Governance and Personnel / Trustee Training – Martha Farrell
3. Sustainability, Research and Development – Don Carragher

Adjournment

Resolutions:

2025-34– Payment of May Claims

2025-35 – Section 10, 11, 12 and 13 Personnel Policy Update

TOWN OF ESOPUS LIBRARY
BOARD OF TRUSTEES MEETING MINUTES
May 28, 2025

Board Members Present: Elaine Rylance, Larry Decker, Martha Farrell, Sharon Briden, Allen Olsen, Elaine Jaffe, Laura Petit and Don Carragher

Board Members Excused: Stephen Lewis

Board Members Absent:

Staff Present: Jesse Chance, Mary Garraty

Public: Jamila Khan

The meeting of the Town of Esopus Library Board of Trustees was called to order by President, Larry Decker at 6:00 p.m.

II. APPROVAL OF MEETING MINUTES

Written minutes for the April monthly Board Meeting held on April 30, 2025 was submitted and open for review. A motion to accept the minutes of the April monthly Board meeting held on April 30, 2025 was made by Elaine Rylance and seconded by Don Carragher.

AYE: 8; NO: 0; ABSTAIN: 0

Board Members Excused: Stephen Lewis

Board Members Absent:

Written minutes for the 2026 Budget Hearing held on April 30, 2025 was submitted and open for review. A motion to accept the minutes of the 2026 Budget Hearing held on April 30, 2025 was made by Laura Petit and seconded by Elaine Rylance.

AYE: 8; NO: 0; ABSTAIN: 0

Board Members Excused: Stephen Lewis

Board Members Absent:

III. Presidents Word – Larry Decker

Larry described the process that he would like to follow during the meeting.

IV. Public Comment - None

V. TREASURER'S REPORT/FINANCE – Allen Olsen

Written report was submitted. Allen Olsen reviewed the committee meeting minutes and presented the resolutions listed below.

- **Resolution #28 of 2025 (Payment of April Claims):** The Board of Trustees of the Town of Esopus Library accepts and approves the payment of claims from April 1, 2025 to April 30, 2025 for items in the amount of \$36,935.28. A motion to accept the resolution was made by Elaine Jaffe and seconded by Martha Farrell.
AYES: 8; NAYS: 0; ABSTENTIONS: 0

Board Members Excused: Stephen Lewis

Board Members Absent:

- **Resolution #33 of 2025 (Bank of Greene County Charitable Foundation Grant):** The Board of Trustees of the Town of Esopus Library accepts this monetary donation from Bank of Greene County Charitable Foundation and approves the increase to the Grounds – Other Maintenance of the 2025 Operating Budget. A motion to accept the resolution was made by Don Carragher and seconded by Elaine Rylance.

AYES: 8; NAYS: 0; ABSTENTIONS: 0

Board Members Excused: Stephen Lewis

Board Members Absent:

VI. DIRECTOR'S REPORT – Jesse Chance

Written reports were submitted from the Director, the Adult and Teen Programmer and the Children's Programmer. Jesse reviewed the Director's report. The cement work on the curb was completed today and the topsoil is arriving tomorrow. Solar Liberty submitted an estimate for the solar project. Jesse presented the following resolution:

- **Resolution #31 of 2025 (Amendment to Bylaws):** The Board of Trustees of the Town of Esopus Library accepts the amended Bylaws. A motion to accept the resolution as amended was made by Martha Farrell and seconded by Elaine Rylance.

AYES: 8; NAYS: 0; ABSTENTIONS: 0

Board Members Excused: Stephen Lewis

Board Members Absent:

VII. FRIENDS – Elaine Rylance

Friends is campaigning for additional members.

VIII. COMMITTEE REPORTS

- **Buildings and Grounds – Don Carragher filled in for Stephen Lewis**
Written report was submitted by Stephen Lewis. Don Carragher reviewed the committee meeting minutes.
- **Governance and Personnel – Martha Farrell**
Written report submitted. Martha Farrell reviewed the meeting minutes and presented the following resolution:
 - **Resolution #29 of 2025 (Update to Section 9 of the Personnel Policy Manual):** The Board of Trustees of the Town of Esopus Library accepts the changes to Section 9 of the Personnel Policy Manual. A motion to accept the resolution was made by Elaine Jaffe and seconded by Don Carragher.

AYES: 8; NAYS: 0; ABSTENTIONS: 0

Board Members Excused: Stephen Lewis

Board Members Absent:

- **Resolution #30 of 2025 (Financial-Budget and Budget Reconciliation Policy Update):** The Board of Trustees of the Town of Esopus Library accepts the changes to the Financial - Budget and Budget Reconciliation Policy. A motion to accept the resolution as amended was made by Allen Olsen and seconded by Elaine Jaffe.
AYES: 8; NAYS: 0; ABSTENTIONS: 0
Board Members Excused: Stephen Lewis
Board Members Absent:
- **Resolution #32 of 2025 (Personnel Actions - E. Yeomans - F. North):** The Board of Trustees of the Town of Esopus Library agrees to the personnel action's resolution. A motion to accept the resolution as amended was made by Allen Olsen and seconded by Elaine Rylance.
AYES: 7; NAYS: 0; ABSTENTIONS: 1
Board Members Excused: Stephen Lewis
Board Members Absent:
- **Sustainability, Research and Development - Don Carragher**
Written report was submitted. Don reviewed the meeting minutes. Don discussed grant writing. Don noted that New York State Budget passed and this was noted in the MHLS bulletin. Don suggested that everyone thank a politician.

X. Trustee Training

Trustee Training has been taking place at online sessions.

XI. ADJOURNMENT

There being no further business or discussion, Elaine Rylance made a motion to adjourn and it was seconded by Don Carragher. The meeting was adjourned at 6:50p.m.

AYES: 8; NAYS: 0; ABSTENTIONS: 0

Board Members Excused:

Board Members Absent:

Prepared by M. Garraty, Secretary to the Town of Esopus Library Board of Trustees

Director's Report June, 2025

Ongoing and/or Completed Business:

Solar Power Array Upgrade Project: We are now closer than ever to getting to work on this. As I said at the last meeting of the Board, we now have estimates from for the ground array replacement, a battery back-up system and a couple of EV charging stations that we can use to apply for an amendment of the project narrative with the NY State Department of Library Development. However, I needed to include a project management estimate as well. I now have one from Craig Hightower, President of New Energy Project Management, LLC out of Poughkeepsie and will be working with the MHLS sustainability coordinator Laura Crisci to submit the amendment application.

Parking Lot Islands:

1. **Curb and Sidewalk Installation:** This much needed improvement to the parking lot is complete.
2. **Pollinator Friendly and Native Plantings:** The garden beds in the island have been mulched and the native plants that the Buildings and Grounds Committee took a field trip to purchase at Catskill Native Nursery have been planted and are doing well. As I mentioned in my last report, I am working with Port Ewen based native plant specialist Michael of Ulster County Native Nursery to fill in the rest of the islands. After examining what we have planted (all of which he approved of), Michael came up with a list of plants he would include based on the budget of \$600 that I set. On 6/16 he will be delivering 6 Aster Laevis, 4 Blue Stem, 6 Liatris Spicata, 6 Phlox Subulta, 2 Salvia, 2 Shrubby St. John's Wort, 6 Purple Love Grass, 6 Echinacea, 10 Butterfly Milkweed, 4 Prickly Pear, and two different Bee Balm Monarda (pink frosting and bubblegum).
3. **Spitzenberg Apple Trees:** An infestation of spongy moth caterpillars on the new apple trees seems to have been deterred by a liberal application of Neem oil.

Tiny Free Library shaped like an AT-AT Imperial Walker from Star Wars:

Willed there by the force it seemed to be, the AT-AT Walker now stands by a light pole at the top of the library. I am keeping it supplied with kids' books and we have heard several positive reactions.

Elections/Budget Vote: On June 3rd, 174 residents of the Town of Esopus voted. The 2026 Tax Appropriation passed with 122 'Yes' votes, and 47 'No' votes. Residents

also gave three-year terms to Sharon Briden with 128 votes and Jamila Khan with 124 votes. Don Carragher, a write-in candidate, received 46 votes for a three-year term. Out of the running are the following write-in candidates: Joann Mead with 40 votes; Cynthia Capraro with 13 votes; Deborah Bogosion with 2 votes; Pier Decicco with 1 vote; Timothy Triscari with 1 vote; Mary Keiser with 1 vote; George Post with 1 vote; Michael Mulligan with 1 vote; Kathy Larson with 1 vote; and Eileen Miller-Colvin with 1 vote. There were also write-ins for both Elaines who are already Board members as well as someone who does not appear to be an Esopus resident.

NY Notary Public Test: On June 12th I drove up to Albany early in the morning and was able to get in to take the 9AM Notary test. I am told results will be available the week of June 23rd.

Upcoming:

Kingston RCAL Disability Awareness Parade: At 11AM on Saturday, July 19th RCAL (Resource Center for Accessible Living) is having a Disability Awareness Parade on Broadway in Kingston and we have been invited to represent our fine Library. Line-up begins at 10AM at the municipal lot by Frank Guido's Little Italy with a Resource Fair to follow afterwards at Keegan Ales on St. James Street. I have agreed and hope to drum up some volunteers between now and then.

Continuing Education, Community Outreach & Library Advocacy:

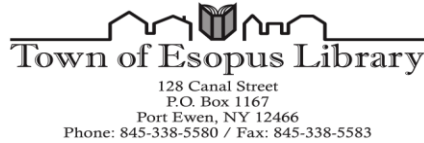
Esopus Family Fun Day: On Saturday, June 7th, quite a few organizations and businesses set up tents and tables on the lawn of the Town of Esopus United Methodist Church and hoped that the public would come out despite the rain. This hope proved mostly fruitless, but I did get a chance to talk for a while to Congressman Ryan. I made sure he knows we are happy to host him for constituent hours; that we are always looking for grants and other ways to supplement our budget; and that he must stay the course on defending the IMLS (Institute of Museum and Library Services). I was very pleased to hear him talk passionately about libraries in general and his home library in Gardiner specifically. We do indeed have a friend with him.

Kingston Pride Parade: While I was huddled under my pop-up tent with Congressman Ryan, Our Board President, Our Programming and Communications Manager, and Board member Sharon Briden (as well as others) marched (at the invitation of the LGBTQ Center) in the Pride Parade representing the Library. It did rain on them as well, but they were quite a bit more cheerful about it.

Esopus Seniors: On Monday, June 16th, I spoke at the monthly Esopus Seniors meeting at the Town Hall (at their invitation). My words about the upcoming programs, the summer reading program, and the efforts we are making to improve the grounds with native plantings were well received and I dragged Don along with me to do that off-the-cuff, man-of-the-people shtick he does so well (which was also well received).

Respectfully Submitted,

Jesse Chance, 6/16/25



Children's Programming Report - JUNE 2025

May in Review

May programming wrapped up with our recurring children's programs going strong and a wonderful final meeting of our Tween Book Club. Tween Book Club has been an incredibly rewarding program to run. Each month a small but steady group of four tweens has met with me in the Teen Room to discuss a wide range of middle grade novels. Not only have these meetings contained thoughtful conversations and insightful digressions but they have also housed so much humor and creativity. I am greatly looking forward to restarting the book club after a short summer break! Morning programs dedicated to our under fives have continued to be a fabulous way to start the day. Wednesday Storytime, aimed at our toddler-aged patrons, has been growing slowly from one-on-one storytimes with a most lovely patron to matching our Tuesday morning storytime participant numbers to occasionally overtaking that group. May finished with 25 children's programs with 340 attendees.

June so far

So far in June it has been a whirlwind of activity! While I have been winding programs down slightly, storytimes had their final spring meetings last week, as did toddler playgroup, that doesn't mean I haven't been sharing stories with our community! Throughout June I will have completed 13 storytimes across 3 elementary schools in our community. These storytimes have allowed me to meet a tremendous number of elementary aged students in the Kingston and New Paltz school districts. Beyond sharing stories I have used these visits to highlight what the Esopus Library provides to all of our community members and in particular what we have in store over the summer!

I would also like to highlight the completion of our SNAP-ED YouthNutrition and Cooking Series. Although these programs had sparser attendance, the valuable information they provided cannot be underestimated. I hope that we will be able to continue to partner with CCE SNAP-Ed in the future to bring nutritional information to our youngest friends. So far children's programming has had 16 programs with 367 participants.

June Upcoming

Before summer reading, which I will detail below, we do have two wonderful all ages programs that Fox has been spearheading that I would like to highlight. Firstly, we will be hosting a Pride Family Fun Party at which I will don my storytime hat and share some fun and engaging Pride related stories. Additionally, later that same week we will be welcoming the Newbery Honor Winner and Coretta Scott King Award Winning author Lesa Cline-Ransome for a fantastic Juneteenth author talk.

Now for the moment we have all been waiting for! Summer Reading 2025!!!!

To begin with we will be hosting our Summer Reading Kick-off Launch on Thursday, June 26th! This will begin at 3pm with a kid-friendly Heat-Pump talk run by TRC Advanced Energy, focusing on clean heat and the science of heat transfer. TRC Advanced Energy has generously covered half the cost of our summer reading tote bags. Then at 4pm Hudson Valley Reptile Rescue will be visiting for a Reptile meet and greet. And finally at 6pm Alex Prizgintas will be back at the library for an awesome concert. This day marks the official start to our summer filled with colors and fun!

Some of that fun will be created by participating in our Summer Reading BINGO challenge. This program is geared towards children ages 0-12 and can be participated in by independent readers and co-readers alike. BINGO squares will include activities such as 'read a book with a red cover' or 'enjoy an ice cream cone'. Once they get a BINGO (five across or down) they can come back to the library for a spin of the prize wheel and a raffle ticket!

The summer reading program is going to be chock-full of exciting programs for everyone! Storytimes and Toddler Playgroup will be back on Tuesday, Wednesday and Friday mornings. Rounding out morning programs I will also be doing a Kid's Craft Corner on Mondays at 11am. These crafts will be simple in nature and geared towards younger children. Afternoons are just as busy with Chess Club on Mondays, Lego Club on Wednesdays, and Kid's Club on Fridays. Kid's Club will have large scale programs that don't quite fit under a crafty title. One week it'll be Slime, another week it'll be trivia! Thursdays are going to be jam-packed with Taste the Rainbow at 2pm followed by All Ages Crafternoon at 4pm. The Crafternoon program will focus on building intergenerational community through fun crafts such as paper quilling and making terrariums. Taste the Rainbow brings fun food to all! Each week we will read a story and then try three foods that match that week's color of the rainbow. Beyond our weekly recurring programs we will also have three special storytimes, three saturday programs (including our tie dye finale), and three movie afternoons!

I am tired just writing all of that out but so excited to get started on all these programs! I hope my next dispatch will be filled with lots of colorful fun as summer reading gets underway!

Happy Summer!!

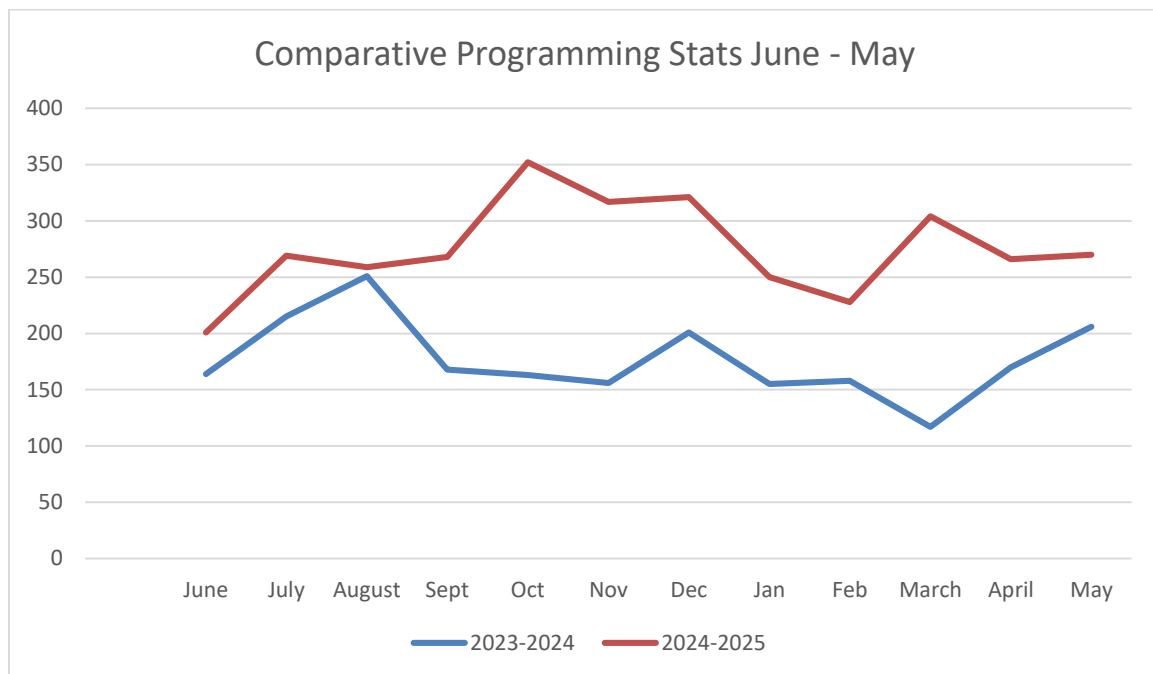
Warm regards,
Charlotte Svetkey, Children's programmer



Teen and Adult Programming Report – May

Sunny days at the Town of Esopus Library

- **Final programming numbers for May**
 - o **205 patrons at adult events**
 - o **65 patrons at teen events**
 - **270 Patrons Total**



Another month of demonstrable growth at the Town of Esopus Library – as the above chart demonstrates. For June and July, rest assured that the upward trend will continue, as we have hosted a full calendar of Pride events, multiple D&D events, a real live Newbery winner, and will launch our summer reading programming (including an afterhours weekly teen programming block) on June 26. If you encounter myself or Charlotte in the wild, please check to see if we’ve eaten lunch. The answer is probably, “No.” Send snacks. And help.

Adult Programming

- Attendance remains high at our regular weekly groups – **Photo Club**, **MahJongg**, **Esopus Artists**, **Needleworkers**, and our two **Book Clubs**. Once again Reader’s Choice attendance has been so high that we’ve had to pull out additional chairs; I’ll be hosting a one-off Pride book club on June 23, in part because demand for *still more* book clubs has been high. If all goes well, I’ll

be launching the **In the Family Book Club**, focusing on LGBTQ+ authors, beginning in July. A **non-fiction Book Club** is also an option under contemplation, after I paid a visit to Kingston Library's wonderful Lunch & Learn social topics series, hosted at the People's Place. They're located a bit too close for me to replicate the program exactly, but I suspect a non-fiction focus would draw a slightly different demographic than our existing book clubs, and would love to see the base of readers hosted here expand.

- **Chair Yoga with Kathy S.** wrapped up in May, and she's on vacation until the fall. Our summer reading schedule is so jam-packed that our **Body Series** is taking a hiatus until then. Please remember to stretch this summer.
- **Duck Pond Gallery** this month is filled with Board President Larry Decker's stunning, colorful, diverse, and resplendent art. Larry declined to hold an opening. Please embarrass him here at the board meeting instead, and tell him how talented he is.
- **Workshops, Concerts, and classes** include hosting **Alex Prizgintas** for a **Bach 2 Rock** concert to launch summer reading on June 26th, Dorsky Museum Director **Anna Conlan** for a **local history lecture on Kate Millett's Poughkeepsie-area artists colony**, and a talk by **2025 Newbery Winner Lesa Cline-Ransome on the meaning of "freedom" to Black folks in America for Juneteenth**. Lesa, a dear friend, has cut her usual speaking rate by the thousands for me, and has asked in exchange that we fill the community room with attendees (and also for chocolate cupcakes).

Teen Programming

- **Dungeons & Dragons & Pizza** and our **All-out Open Mic** continue to be the backbones of our teen programming here in Esopus. Gamemaster Mary has promised that she can run this ongoing campaign through at least March – and will be melding our D&D groups back together for the summer so that all will continue to get a chance to play despite vacation schedules.

Summer Reading

- **Summer reading** approaches! Our launch is 6/26 and will feature a performance from **Alex Prizgintas** and a **visit from Mr. Heat Pump**. For Teen/Adult summer reading, we'll once again be sampling different genres, this time to earn raffle baskets with gift cards and signed books by local authors. Ride the rainbow!

Respectfully submitted,

Fox North

Town of Esopus

Buildings and Grounds Committee

June, 2025

There were no committee meeting minutes submitted.

Town of Esopus

Finance Committee

June, 2025

There were no committee meeting minutes submitted.

Town of Esopus Library
Governance and Personnel Committee Meeting Minutes
June 10, 2025

Present: Elaine Rylance, Larry Decker and Jesse Chance

Excused: Martha Farrell, Sharon Briden and Elaine Jaffe

We reviewed Section 10, Section 11, Section 12 and Section 13 of the Personnel Policy Manual. Elaine Rylance pointed out a couple of commas that needed to be removed from Section 14 (Evaluations). I went ahead and removed them from the copy in drop box. No resolution needed.

Submitted by
Jesse Chance, Director

Next G&P Committee Meeting is scheduled for July 9, 2025 at 4:00 pm

Town of Esopus Library
Board of Trustees Reorganizational Meeting
Wednesday, June 25, 2025 – 6:00 pm

- Call to Order- Martha Farrell
- Introduction and Welcome to new trustees- Board
 - 3-year terms: Sharon Briden, Don Carragher and Jamila Khan
 - Oath of Office
 - Notary Public will swear in and notarize the new members. If a notary public is not available for the meeting, the new trustees will go to the Esopus Town Hall for swearing in and filing with Town Clerk
- Presentation of Slate of Officers for June 2025 to June 2026 – Martha Farrell
- Election of Officers- Martha Farrell
- Adjournment- Elected President

Town of Esopus library

Sustainability, Research and Development Committee, June 11, 2025.

Attending: Jesse Chance, Larry Decker, Sharon Briden, Steve Lewis, Alan Olson, Don Carragher.

The Committee was asked to consider future projects at two funding levels, \$10,000 and \$10,000,000. Several improvements to the existing building and additional designs for the landscaped areas were suggested and the funding routes so that we might follow. The most expensive level of development was the addition of a new wing which would solve a number of the suggestions by the public and the needs expressed by the staff.

We referred to the bylaws for the official definition of both Sustainability committee and R&D committee to discover that the wording was non-specific and, in some ways, outdated these two descriptions will be rewritten and submitted for revision of the bylaws.

We also discussed recent successes in grant funding and future sources that we have not yet tapped. Training for construction grant funding is scheduled shortly on June 18.

The next meeting will be scheduled after the June Board Reorganization meeting.

Submitted by Don Carragher

**RESOLUTION OF THE BOARD OF THE TOWN OF ESOPUS LIBRARY
RESOLUTION 35 OF 2025**

SECTION 10, 11, ~~12~~ and 13 PERSONNEL POLICY UPDATE

WHEREAS, Section 10, 11, ~~12~~ and 13 of the Personnel Policy Manual needed review and updating.

WHEREAS, The Governance and Personnel Committee offers the attached changes to Section 10, 11, ~~12~~ and 13 of the Personnel Policy Manual.

RESOLVED, the Board of Trustees of the Town of Esopus Library accepts the changes to Section 10, 11, ~~12~~ and 13 of the Personnel Policy Manual.

FURTHER RESOLVED, that this resolution shall take effect immediately.

Moved: Don Carragher Seconded: Jamila Khan

VOTE: Ayes: 7 Nays: 0 Abstentions: 0 Excused: 2 Absent: 0

Approved by the Board this Wednesday, June 25, 2025

Approving Signature: Martha Farrell
Martha Farrell, Board Vice-President

10. PERSONNEL CLASSIFICATIONS

10.1 PROFESSIONAL STAFF

Professional positions are those positions which require professional training/skills in the theoretical or scientific aspects of library science, as distinct from its mechanical or clerical aspects. Those positions considered to be professional positions include: Director, Assistant Director, Library Manager, Program Coordinators, Acquisition Librarians, ~~Business Manager~~, and Technical Assistant.

10.2 SUPPORT STAFF

Support staff are often termed paraprofessionals. The normal education requirement for these positions is a high school diploma or GED, with the exception of Library Pages, who are usually students. Those positions considered Support Staff are: Library Assistants, Custodians, account clerks, and Pages.

10.3 VOLUNTEERS

The Library welcomes volunteers of any age, but accepts no liability for the health or safety for actions that are the volunteer's own doing. Volunteers help perform routine tasks and special projects tailored to talents the volunteers may possess. They may be asked to assist a staff member in his/her their duties or to help supervise at Library programs. ~~There are not always tasks waiting for volunteers but~~ Every attempt will be made to find a task when there is a person willing to give his/her their time and knowledge to help the library. An updated list of possible tasks ~~is~~ is located in the Page folder at the Service Desk

10.4 COMMUNITY SERVICE WORKERS

The library attempts to provide duties for community service workers whenever there are persons who need to work such hours, but also reserves the right to turn away such workers when there is no suitable work, or if there is any question as to the suitability of the worker for the Library. In order to be allowed to work at the Library such workers must gain approval in advance, show up on time, carry out the work assigned in an efficient and courteous manner, and let the library know how many hours they are required to work. Specific information must be supplied on a library form, ~~almost like a job application~~, before the Town of Esopus Library will accept such workers.

10.5 POSITIONS

Positions at the Library include that of "at-will" and civil service and are classified as below:

10.5.1 Full-Time Salaried:

Full-Time employees are regular employees who work thirty-five (35) or more hours per week on a regular basis, including the Library Director. Such employees shall receive Library benefits, as designated herein, and may be entitled to certain rights and protections afforded to employees covered by the New York State Civil Service Law.

10.5.2 Part-Time Salaried:

Part-Time employees are regular employees who work ^{Fewer} less than thirty-five (35), but more than ~~twenty (20)~~ seventeen and a half (17.5) hours per week on a regular basis. Such employees shall receive Library benefits, as designated herein, and may be entitled to certain rights and protections afforded to employees covered by the New York State Civil Service Law.

10.5.3 Part-Time Hourly:

Part-Time employees are regular employees who work ^{Fewer} less than ~~twenty (20)~~ seventeen and a half (17.5) hours per week on a regular basis. Such employees receive limited Library benefits, as designated herein, and are employed pursuant to the "employment-at-will" doctrine unless in a non-competitive civil service position and made or pending permanent status.

11. EMPLOYMENT-AT-WILL AND CIVIL SERVICE

11.1 EMPLOYMENT AT WILL

~~Unless~~ Any staff not entitled to the rights and benefits of Civil Service (~~most all staff~~), ~~all staff at the Library~~ shall be employed under the "employment-at-will" doctrine, meaning that the employment relationship is terminable by either the employee or Library, at any time, without notice, with or without cause, except as otherwise provided by statute. While employed "at-will," staff at the Library must be classified pursuant to state and federal legislation as follows:

Exempt (on salary)

Exempt employees are generally employed on a "salary basis". Such employees are not eligible for overtime compensation. Their primary duties fall under one or more of the following three defined categories:

11.1.1 Executive:

Employees with executive functions direct or supervise the work of two or more employees *and* their primary duties must be management.

11.1.2 Administrative:

Employees with administrative duties are generally responsible for office or non-manual work directly related to management policies or general business operations *and* their work customarily requires the exercise of discretion and independent judgment.

11.1.3 Professional:

Employees with professional responsibilities perform work requiring knowledge of an advanced type in a field of science or learning customarily acquired by a prolonged course of specialized study. ~~and~~ Their work customarily and regularly requires the exercise of discretion and independent judgment *or* their work is original and creative in character in a recognized field of artistic endeavor.

Non Exempt (on an hourly rate)

11.1.4 Non-exempt employees are generally employed on the basis of a single "hourly rate." Non-exempt employees are eligible for overtime compensation at the rate of one and one half (1-1/2) the regular hourly rate for hours worked in excess of thirty-five (35) during a given week.

Revised by Board of Trustees: August 30, 2023

11.2 CIVIL SERVICE - UNCLASSIFIED

Certain Library staff are employed in accordance with New York State Civil Service Law. Unlike staff working pursuant to the "employment-at-will" doctrine, these employees work subject to, and are afforded certain rights and entitlements as a consequence of, the Civil Service Law. Set forth below are the many classifications of Civil Service employment.

Although generally inapplicable at the Library, in accordance with New York State Civil Service Law and for purposes of this Manual, the term "Unclassified Service" will include all individuals who are Elected Officials.

11.3 CIVIL SERVICE - CLASSIFIED

In accordance with New York State Civil Service Law and for purposes of this Manual, the term "Classified Service" as defined by the New York State Civil Service Law shall include all Library employees who are subject to applicable rules and regulations for the Classified Service. The Classified Service is divided into four jurisdictional classes:

11.3.1 Exempt:

Those positions, other than unskilled labor positions, for which competitive or non-competitive examinations or other qualification requirements are not practicable;

11.3.2 Competitive:

Those positions for which it is practicable to determine merit and fitness by competitive examination;

11.3.3 Non-Competitive:

Those positions not in the exempt class or the labor class for which it is not practicable to determine merit and fitness by competitive examination, but rather by a review of training and experience; and,

11.3.4 Labor:

So-called, unskilled labor positions, except those positions which can be examined for competitiveness.

11.4 COMPETITIVE CIVIL SERVICE CLASS APPOINTMENTS

In accordance with New York State Civil Service Law, the following types of appointments may be made to positions in the Competitive Class:

11.4.1 Permanent:

An appointment to a vacant position in the Competitive Class from an eligible list established as a result of examination, following successful completion of a probationary term;

11.4.2 Provisional:

An appointment to a vacant position in the Competitive Class when there is not an appropriate eligible list. A provisional appointee must take an appropriate examination whenever it is scheduled. Thereafter, a permanent appointment will be made on the basis of the eligible list resulting from the examination in accordance with New York State Civil Service Law; or

11.4.3 Temporary:

An appointment to a position in the Competitive Class for reasons including, but not limited to: emergency work projects; planned termination of the position after a limited time; to replace an employee who is on a leave of absence; to fill a position funded through a temporary grant; or to fill a position vacated by the promotion of another employee until the employee who has been promoted receives permanent status.

11.5 EXAMINATIONS AND PROMOTIONS

11.5.1 Examinations:

In accordance with New York State Civil Service Law, in the event there is a vacancy in a new or existing position in the Competitive Class which the Library intends to maintain, the Library will fill the vacancy by selection from the eligible list certified by the Civil Service Commission of persons who have taken the appropriate Civil Service examination. The Civil Service Commission will test and rank each candidate according to the individual's performance on the examination. In accordance with Section 61 of the New York State Civil Service Law, the Library will interview, qualify, and select one of the top three available candidates on the list to fill the position.

11.5.2 Promotions:

The Library will offer opportunities for advancement for those employees who qualify. In the event the position is in the Competitive Class, a qualified employee must normally take a promotional examination and the above "rule of three" will apply. An employee who wants to be promoted should become competent in the employee's present position and be aware of the qualifications for higher level positions for which the employee may apply.

11.6 VETERANS CREDITS

An employee who is a veteran, as defined by the New York State Civil Service Law, may be eligible to apply for veteran's credits on a Civil Service examination. An employee who is a veteran should contact the Civil Service Commission for details concerning these credits.

11.7 OATH OF OFFICE

11.7.1 Requirement:

Each Public Officer, as defined in the Public Officers Law, must take the Oath of Office prior to commencing the duties of the office in accordance with Section 10 of the Public Officers Law. Each official who is re-elected or re-appointed to a subsequent term must take the Oath of Office for each term.

11.7.2 Filing of Oath:

The oath of Office shall be filed in the Town of Esopus within thirty calendar days of commencement of the term of office.

12. EMPLOYMENT-AT-WILL AND CIVIL SERVICE

11.1 EMPLOYMENT AT WILL

~~Unless~~ Any staff not entitled to the rights and benefits of Civil Service (~~most all staff~~), all staff at the Library shall be employed under the "employment-at-will" doctrine, meaning that the employment relationship is terminable by either the employee or Library, at any time, without notice, with or without cause, except as otherwise provided by statute. While employed "at-will," staff at the Library must be classified pursuant to state and federal legislation as follows:

Exempt (on salary)

Exempt employees are generally employed on a "salary basis". Such employees are not eligible for overtime compensation. Their primary duties fall under one or more of the following three defined categories:

11.1.1 Executive:

Employees with executive functions direct or supervise the work of two or more employees *and* their primary duties must be management.

11.1.2 Administrative:

Employees with administrative duties are generally responsible for office or non-manual work directly related to management policies or general business operations *and* their work customarily requires the exercise of discretion and independent judgment.

11.1.3 Professional:

Employees with professional responsibilities perform work requiring knowledge of an advanced type in a field of science or learning customarily acquired by a prolonged course of specialized study. ~~and~~ Their work customarily and regularly requires the exercise of discretion and independent judgment *or* their work is original and creative in character in a recognized field of artistic endeavor.

Non Exempt (on an hourly rate)

12.1.4 Non-exempt employees are generally employed on the basis of a single "hourly rate." Non-exempt employees are eligible for overtime compensation at the rate of one and one half (1-1/2) the regular hourly rate for hours worked in excess of thirty-five (35) during a given week.

Revised by Board of Trustees: August 30, 2023

11.2 CIVIL SERVICE - UNCLASSIFIED

Certain Library staff are employed in accordance with New York State Civil Service Law. Unlike staff working pursuant to the "employment-at-will" doctrine, these employees work subject to, and are afforded certain rights and entitlements as a consequence of, the Civil Service Law. Set forth below are the many classifications of Civil Service employment.

Although generally inapplicable at the Library, in accordance with New York State Civil Service Law and for purposes of this Manual, the term "Unclassified Service" will include all individuals who are Elected Officials.

11.3 CIVIL SERVICE - CLASSIFIED

In accordance with New York State Civil Service Law and for purposes of this Manual, the term "Classified Service" as defined by the New York State Civil Service Law shall include all Library employees who are subject to applicable rules and regulations for the Classified Service. The Classified Service is divided into four jurisdictional classes:

11.3.1 Exempt:

Those positions, other than unskilled labor positions, for which competitive or non-competitive examinations or other qualification requirements are not practicable;

11.3.2 Competitive:

Those positions for which it is practicable to determine merit and fitness by competitive examination;

11.3.3 Non-Competitive:

Those positions not in the exempt class or the labor class for which it is not practicable to determine merit and fitness by competitive examination, but rather by a review of training and experience; and,

11.3.4 Labor:

So-called, unskilled labor positions, except those positions which can be examined for competitiveness.

11.4 COMPETITIVE CIVIL SERVICE CLASS APPOINTMENTS

In accordance with New York State Civil Service Law, the following types of appointments may be made to positions in the Competitive Class:

11.4.1 Permanent:

An appointment to a vacant position in the Competitive Class from an eligible list established as a result of examination, following successful completion of a probationary term;

11.4.2 Provisional:

An appointment to a vacant position in the Competitive Class when there is not an appropriate eligible list. A provisional appointee must take an appropriate examination whenever it is scheduled. Thereafter, a permanent appointment will be made on the basis of the eligible list resulting from the examination in accordance with New York State Civil Service Law; or

11.4.3 Temporary:

An appointment to a position in the Competitive Class for reasons including, but not limited to: emergency work projects; planned termination of the position after a limited time; to replace an employee who is on a leave of absence; to fill a position funded through a temporary grant; or to fill a position vacated by the promotion of another employee until the employee who has been promoted receives permanent status.

11.5 EXAMINATIONS AND PROMOTIONS

11.5.1 Examinations:

In accordance with New York State Civil Service Law, in the event there is a vacancy in a new or existing position in the Competitive Class which the Library intends to maintain, the Library will fill the vacancy by selection from the eligible list certified by the Civil Service Commission of persons who have taken the appropriate Civil Service examination. The Civil Service Commission will test and rank each candidate according to the individual's performance on the examination. In accordance with Section 61 of the New York State Civil Service Law, the Library will interview, qualify, and select one of the top three available candidates on the list to fill the position.

11.5.2 Promotions:

The Library will offer opportunities for advancement for those employees who qualify. In the event the position is in the Competitive Class, a qualified employee must normally take a promotional examination and the above "rule of three" will apply. An employee who wants to be promoted should become competent in the employee's present position and be aware of the qualifications for higher level positions for which the employee may apply.

11.6 VETERANS CREDITS

An employee who is a veteran, as defined by the New York State Civil Service Law, may be eligible to apply for veteran's credits on a Civil Service examination. An employee who is a veteran should contact the Civil Service Commission for details concerning these credits.

11.7 OATH OF OFFICE

11.7.1 Requirement:

Each Public Officer, as defined in the Public Officers Law, must take the Oath of Office prior to commencing the duties of the office in accordance with Section 10 of the Public Officers Law. Each official who is re-elected or re-appointed to a subsequent term must take the Oath of Office for each term.

11.7.2 Filing of Oath:

The oath of Office shall be filed in the Town of Esopus within thirty calendar days of commencement of the term of office.

13. PROBATIONARY PERIOD

The following probationary period provisions shall apply to all employees except as may otherwise be provided in a written employment agreement expressly entered into by the employee and the Library.

13.1. PURPOSE OF PROBATIONARY PERIOD

The purpose of a probationary period is for an employee to become acquainted with the duties and responsibilities connected with the position for which ~~he/she has~~ they have been hired. This period also affords the Library Director the opportunity to assess the employee's performance as well as the potential for development in the position.

13.2. LENGTH OF PROBATIONARY PERIOD

13.2.1. Civil Service Employees:

The probationary period for an employee covered by the New York State Civil Service Law and Ulster County Civil Service rules and regulations for a permanent appointment from an open competitive list, as well as every permanent appointment to a position in the non-competitive, exempt, or labor class shall be for a term of not less than eight (8) and not more than fifty-two (52) weeks.

13.2.2. "At-Will" Employees:

The probationary period for employees working pursuant to the "employment-at-will" doctrine, and not covered by the New York State Civil Service Law, shall be for a term of not less than eight (8) and not more than fifty-two (52) weeks.

13.3. COMPLETION OF THE PROBATIONARY PERIOD

13.3.1. Civil Service Employees:

Upon the successful completion of the probationary period, a Civil Service employee's appointment will become permanent. The employee shall be given written notice of this appointment. The employee's appointment may become permanent upon the retention of the employee after the completion of the maximum probationary period of service. Unless otherwise required by statute or regulation, completion of the probationary period does not necessarily grant a Civil Service employee all privileges or rights in the position. Should such an employee's performance or conduct be found to be unsatisfactory, the Library may release the employee, at any time, after completion of the minimum probationary period and before completion of the maximum probationary period. If the employee is serving a probationary period for a position of promotion, or transfer from a permanent appointment, and the employee's performance or conduct is unsatisfactory, the employee shall be returned to the employee's former permanent position to the end of the probationary period. This employee's position will be kept open or filled with a temporary replacement until such time as the employee is returned to the position or hired permanently for the probationary job.

13.3.2. "At-Will" Employees:

The probationary period for employees working pursuant to the "employment-at-will" doctrine, and not covered by the New York State Civil Service Law, shall be for a term of not less than eight (8) and not more than fifty-two (52) weeks, as established by the Library Director. Should such an employee's performance or conduct be found to be unsatisfactory, the Library may release the employee, at any time, ~~after~~

completion of the minimum probationary period and before completion of the maximum probationary period.

Revised by the Board of Trustees: July 22, 2015

Revised by the Board of Trustees: October 28, 2015

RESOLUTION OF THE BOARD OF THE TOWN OF ESOPUS LIBRARY

RESOLUTION 34 OF 2025

**Payment of Claims
May 1, 2025 to May 31, 2025**

WHEREAS, the total of all claims for payment, excluding wages and taxes, from May 1, 2025 to May 31, 2025 is \$15,464.62.

WHEREAS, the Board has agreed to purchase all goods and services

WHEREAS, funds from the operating budget will be used to pay these claims

RESOLVED, the Board of Trustees of the Town of Esopus Library accepts and approves the payment of these May 1, 2025 to May 31, 2025 items in the amount of \$15,464.62.


FURTHER RESOLVED, that this resolution shall take effect immediately.

Moved: Don Carragher Seconded: Jamila Khan

VOTE: Ayes: 7 Nays: 0 Abstentions: 0 Excused: 2 Absent: 0

Approved by the Board this Wednesday, June 25, 2025

Approving Signature:


Martha Farrell, Board Vice-President

9:34 AM

06/09/25

Accrual Basis

Town of Esopus Library

Check Listing

As of May 31, 2025

Type	Date	Num	Name	Memo	Cir	Split	Credit
Checking/Savings							
A0200 Cash Operating Fund							
2020 Bank of GC Checking 6086							
Check	05/14/2025	5272	Carol Rogers	V/25-0201	X	Adult Programs	40.00
Check	05/14/2025	5273	Binnewater Ice Co.	V/25-0202	X	A7410.452 Water & Sewer	76.26
Check	05/14/2025	5274	Midwest Tape - Hoopla	V/25-0203	X	A7410.412 E-Content	450.25
Check	05/14/2025	5275	WZ Accountants	V/25-0204	X	A7410.437 Accountant	625.00
Check	05/14/2025	5276	Kathy Schneider	V/25-0205		Adult Programs	160.00
Check	05/14/2025	5277	Mindful Yoga with Liz, Inc.	V/25-0206		Childrens Programs	90.00
Check	05/14/2025	5278	Mindful Yoga with Liz, Inc.	V/25-0207		Childrens Programs	90.00
Check	05/14/2025	5279	Callie Mackensie	V/25-0208	X	Childrens Programs	200.00
Check	05/14/2025	5280	Amazon	V/25-0209	X	A7410.412 Family DVD	193.72
Check	05/14/2025	5281	Stellar NY LLC	V/25-0210	X	Teen Programs	175.00
Check	05/14/2025	5282	Philadelphia Insurance Companies	V/25-0211	X	A7410.437 Emp Practice Liab Ins	1,100.00
Check	05/14/2025	5283	21st Century Media	V/25-0212	X	A7410.424 Publicity & Printing	21.06
Check	05/14/2025	5284	Jessica Williams	V/25-0213	X	Adult Programs	250.00
Check	05/14/2025	5285	Deborah McMenemy - Reimb.	V/25-0214	X	A7410.800 Health & Maj. Med.	424.45
Check	05/14/2025	5286	Ingram Library Services	V/25-0215	X	A7410.410 Adult Fiction	94.30
Check	05/14/2025	5287	Ingram Library Services	V/25-0216	X	A7410.410 Adult Fiction	172.08
Check	05/14/2025	5288	Ingram Library Services	V/25-0217	X	A7410.410 Young Adult Non-Ficti	46.77
Check	05/14/2025	5289	Friends of the Town of Esopus Library	V/25-0218 EXCH	X	A9855 Friends Exp. Exchange	25.02
Check	05/14/2025	5290	Uster County Library Association	V/25-0219		A7410.437 Membership Fees	213.22
Check	05/14/2025	5291	Herzogs	V/25-0220	X	Other Grounds	70.32
Check	05/14/2025	5292	Alex Prizgintas	V/25-0221		Adult Programs	175.00
Check	05/14/2025	5293	Alex Prizgintas	V/25-0222		Adult Programs	175.00
Check	05/14/2025	5304	Jessica Williams	V/25-0223		Adult Programs	250.00
Check	05/14/2025	5294	Friends of the Town of Esopus Library	V/25-0224 EXCH	X	A9855 Friends Exp. Exchange	176.75
Check	05/14/2025	5295	National Business Technologies	V/25-0225	X	A7410.2439 Printer/Copier	251.33
Check	05/14/2025	5296	Amazon	V/25-0226	X	Teen Programs	26.99
Check	05/14/2025	5297	Amazon	V/25-0227	X	-SPLIT-	248.24
Check	05/14/2025	5298	Liberty Security System	V/25-0228	X	A7410.452 Security System	76.00
Check	05/14/2025	5299	Ingram Library Services	V/25-0229	X	A7410.410 Young Adult Fiction	70.75
Check	05/14/2025	5300	Ingram Library Services	V/25-0230	X	Teen Programs	7.79
Check	05/14/2025	5301	Royal Carting Service Co	V/25-0231	X	A7410.452 Trash	144.66
Check	05/14/2025	5302	Charter Communications	V/25-0232	X	-SPLIT-	279.98
Check	05/14/2025	5303	Elaine Jaffe	V/25-0233	X	Community Garden	35.51
Check	05/28/2025	5305	Dutchess TEKCON Industries, Inc.	V/25-0234		A7410.452 HVAC Maint	591.25
Check	05/28/2025	5306	Otis Elevator Company	V/25-0235		A7410.452 Elevator	763.14
Check	05/28/2025	4215	Catskill Native Nursery	V/25-0236	X	A7410.452 Grounds	617.69
Check	05/28/2025	5307	Central Hudson	V/25-0237		A7410.452 Electric	548.38
Check	05/28/2025	5308	Amazon	V/25-0238		A7410.452 Custodial Supplies	142.49
Check	05/28/2025	5309	Visa	V/25-0239		-SPLIT-	1,356.62
Check	05/28/2025	5310	Eastern VSP, Inc.	V/25-0240		A7410.800 Health & Maj. Med.	89.04
Check	05/28/2025	EFT MAY		V/25-0241	X	A7410.800 Health & Maj. Med.	2,511.75
Check	05/28/2025	5311	CDPHP	V/25-0242		Childrens Programs	350.00
Check	05/28/2025	5312	Hudson Valley Reptile Rescue	V/25-0243		A7410.452 Elevator	125.00
Check	05/28/2025	5313	Otis Signature Service	V/25-0244		A7410.452 Water & Sewer	37.32
Check	05/28/2025	5314	Binnewater Ice Co.	V/25-0245		Teen Programs	200.00
Check	05/28/2025	5315	Skyler Hathaway	V/25-0246		Teen Programs	53.47
Check	05/28/2025		Amazon				

9:34 AM

06/09/25

Accrual Basis

Town of Esopus Library
Check Listing
As of May 31, 2025

Type	Date	Num	Name	Memo	Clr	Split	Credit
Check	05/28/2025	5316	Pest Master Service	V25-0247		A7410.452 Grounds	275.00
Check	05/27/2025		Friends of the Town of Esopus Library	V25-0248 EXCH		A9855 Friends Exp. Exchange	270.75
Check	05/27/2025		Ingram Library Services	V25-0249		A7410.410 Adult Fiction	152.32
Check	05/27/2025		21st Century Media	V25-0250		A7410.424 Publicity & Printing	29.36
Check	05/27/2025	EFT	Wage Works - Care Card	V25-0251	X	A7410.800 Health & Maj. Med.	1,348.11
Check	05/27/2025	EFT	Wage Works - Admin	V25-0252	X	A7410.800 Health & Maj. Med.	36.00
Total 2020 Bank of GC Checking 6086							15,937.14
Total A0200 Cash Operating Fund							15,937.14
Total Checking/Savings							15,937.14
TOTAL							15,937.14

Friends - 472.52
\$15,464.62

Year May 2025

Town of Jpus Library
Voucher Log


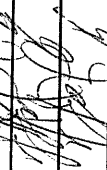











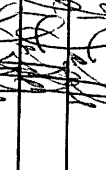
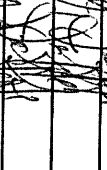


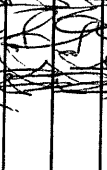
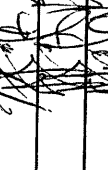
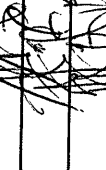


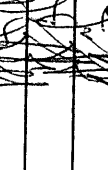
Page 1 of 3

Voucher	Vendor	Invoice Ending	Audit Date	Audit Signature	AMT
V25-0201	Carole Rogers 4/21	LOA	5/12/25	[Signature]	40.00
V25-0202	Bimwuate	4974	5/12/25	[Signature]	76.34
V25-0203	Midwest Tape (Heopla)	2029	5/12/25	[Signature]	450.25
V25-0204	WZ Accountants	3591	5/12/25	[Signature]	625.00
V25-0205	Kathy Schneider (Capricorn + Co)	LOA	5/12/25	[Signature]	160.00
V25-0206	Liz Zocchi - Mindful Yoga	LOA	5/12/25	[Signature]	90.00
V25-0207	Liz Zocchi - Mindful Yoga	LOA	5/12/25	[Signature]	90.00
V25-0208	Callie Mackenzie	LOA	5/12/25	[Signature]	200.00
V25-0209	Amazon	QT4W	5/12/25	[Signature]	193.72
V25-0210	Any Barresi - Stellar NY LLC	LOA	5/12/25	[Signature]	175.00
V25-0211	Philadelphia Dream.	Bill	5/12/25	[Signature]	1,100.00
V25-0212	21st Century Media	Bill	5/12/25	[Signature]	21.04
V25-0213	Jessica Williams 5/20	LOA	5/12/25	[Signature]	250.00
V25-0214	Deborah McMenamy	Receiv	5/12/25	[Signature]	424.45
V25-0215	Ingram	9197	5/12/25	[Signature]	94.30
V25-0216	Ingram	9196	5/12/25	[Signature]	172.08
V25-0217	Ingram	9204	5/12/25	[Signature]	46.77
V25-0218	Friends of the Library.	Squad	5/12/25	[Signature]	25.02
V25-0219	Uster County Library Assoc	Bill	5/12/25	[Signature]	213.22
V25-0220	Herzogs	Bill	5/12/25	[Signature]	70.32
V25-0221	Alex Prizgintas 6/26	LOA	5/12/25	[Signature]	175.00
V25-0222	Alex Prizgintas 7/15	LOA	5/12/25	[Signature]	175.00
V25-0223	Jessica Williams 7/22	LOA	5/12/25	[Signature]	250.00
V25-0224	Friends of the Library	Spd Shd	5/12/25	[Signature]	176.75
V25-0225	Nation Bus. Tech (Seane)	6053	5/12/25	[Signature]	251.33

Year May 2025

Town ofopus Library
Voucher Log

page 2 of 3

Voucher	Vendor	Invoice Ending	Audit Date	Audit Signature	AMT
V25-0226	Amazon	MRCR	5/12/25		26.99
V25-0227	Amazon	M.M.Ye	5/12/25		248.24
V25-0228	Liberty Security	3005	5/12/25		76.00
V25-0229	Ingram	MULTI	5/12/25		70.75
V25-0230	Ingram	9437	5/12/25		7.79
V25-0231	Royal Carting	Bill	5/12/25		144.66
V25-0232	Spectrum Bus Center Communi.	Bill	5/12/25		279.98
V25-0233	E/anne Joffe	Receipt			35.51
V25-0234	TEKCON-HVAC	2738	5/21/25		591.25
V25-0235	OTIS Elevator-Contract	8599	5/21/25		763.14
V25-0236	Catskill Native Nursery	Receipt	5/21/25		617.69
V25-0237	Central Hudson	Bill	6/21/25		549.38
V25-0238	Amazon	41NT	5/21/25		142.49
V25-0239	Visa	Bill	5/27/25		1359.62
V25-0240	VS P Vision	Bill	5/21/25		89.04
V25-0241	C DPH P	Bill	6/21/25		2511.75
V25-0242	Hudson Valley Reptile Rescue	L-04	5/25/25		350.00
V25-0243	OTIS Elevator - Impact Fee	2603	5/21/25		125.00
V25-0244	Birne Water	Bill	6/21/25		37.33
V25-0245	Skyler Hartha way	L-04	5/27/25		200.00
V25-0246	Amazon	99FT	6/21/25		53.47
V25-0247	Pest Master	6809	6/21/25		274.00
V25-0248	Friends of the Library	Spanish			270.75
V25-0249	Shogun	MULTI			152.32
V25-0250	21st Century Media/Daily Freeman	73111			29.36

RESOLUTION OF THE BOARD OF THE TOWN OF ESOPUS LIBRARY
Resolution 36 of Year 2025

ACCEPTANCE OF FRIENDS DONATION INTO OPERATING BUDGET

WHEREAS, the Friends of the Town of Esopus Library has donated \$12,000.00 for Collection Development, Programming, New Technology, and Furniture

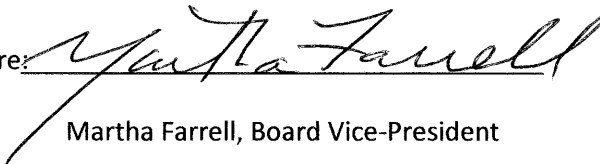
RESOLVED, the Board of Trustees of the Town of Esopus Library accepts this monetary donation with its restrictions from the Friends for the 2025 Operating Budget

FURTHER RESOLVED, that this resolution shall take effect immediately.

Moved: Elaine Jaffe Seconded: Elaine Rylance

VOTE: Ayes: 7 Nays: 0 Abstentions: 0 Excused: 2 Absent: 0

Approved by the Board this Wednesday, June 25, 2025

Approving Signature: 
Martha Farrell, Board Vice-President