Town of Esopus Library December Board of Trustees Meeting Tuesday, January 4, 2021

Agenda

Call to order Jim Fitzmorris

Approval of November Board Meeting Minutes -11/23/21Approval of Emergency Board Meeting Minutes -12/15/21

Public Comment Public

Treasurer's Report/Finance Committee Gilbert Ramos

Director's Report Brooke Dittmar

Friends Susan Leiching

Committees

- 1. Buildings and Grounds Jim Fitzmorris
- 2. Governance and Personnel Susan Leiching
- 3. Research and Development Gilbert Ramos
- 4. Sustainability Don Carragher

Adjournment

Resolutions:

2021-43 - Payment of November Claims

2021-44 - Health Benefits for Director

TOWN OF ESOPUS LIBRARY BOARD OF TRUSTEES MEETING MINUTES

November 23, 2021

Board Members Present: Gilbert Ramos, Jim Fitzmorris, Reggie Heffernan, Nancy Beranek, Shannon

Harris, Susan Leiching (arrived during Finance Committee) and Don Carragher

Board Members Excused:

Board Members Absent: Laura Lauria **Staff Present**: Brooke Dittmar, Mary Garraty

I. CALL TO ORDER -

The meeting of the Town of Esopus Library Board of Trustees was called to order by President Jim Fitzmorris at 6:04 pm via Zoom

II. APPROVAL OF MEETING MINUTES

Written minutes for October monthly Board meeting held on October 26, 2021 were submitted and open for review.

• A motion to accept the minutes of the October 26th Board meeting was made by Reggie Heffernan and seconded by Nancy Beranek.

AYE: 6; NO: 0; ABSTAIN: 0 Board Members Excused:

Board Members Absent: Laura Lauria, Susan Leiching

III. TREASURER'S REPORT/FINANCE – Gilbert Ramos

Written report was submitted. Gilbert reviewed the Finance committee meeting minutes. Reggie received an application to apply for battery backup for the digital sign. The Finance Committee is reviewing all the financial policies. The Finance Committee has requested that the usage numbers for Hoopla be provided on a monthly basis at each Board meeting.

• **Resolution #39 of 2021 (Payment of October Claims):** The Board of Trustees of the Town of Esopus Library accepts and approves the payment of claims from October 1, 2021 to October 31, 2021 for items in the amount of \$18,094.40. A motion to accept the resolution was made by Shannon Harris and seconded by Don Carragher.

AYES: 7 NAYS: 0; ABSTENTIONS: 0

Board Members Excused:

Board Members Absent: Laura Lauria

IV. DIRECTOR'S REPORT - Brooke Dittmar, Director

Written report submitted. Brooke reviewed the Director's report. MHLS is talking with surrounding libraries and Overdrive to unite under the Reciprocal Lending Agreement. This agreement is good because if we get library systems to join together we will have a lot more options (eBooks) to choose from. Brooke included Overdrive statistics as well. Brooke talked to our plowing guy and asked for a quote for sealcoating and new lines in the spring. The digital sign tripped a breaker a couple times in a week. They will keep an eye on it. The breakers are next to the sign on the post. New York State is increasing minimum wage which to \$13.20 per hour. The EBA (Esopus Business Alliance) meeting was held at Woodcrest Church Community. It was very interesting to see what they make for people with

special needs. Brooke talked to the electrician to do some work for us. The light bulbs on the marque need to be replaced. She also talked to him about the parking lot lights. She wants to change the light bulbs to be light sensitive rather than based on a timer. Don mentioned that some of the lights inside are on the same timer as the parking lot lights. It would be a good idea if we can get the timer removed inside. The Town of Esopus Highway needs to be involved in the changing of parking lot lightbulbs, as they have a bucket truck to assist with this work. We have the bulbs in house that need to be installed. Brooke will contact the Town of Esopus Highway to come and install the lights.

V. FRIENDS -- Susan Leiching

Susan reported that Friends met on 11/17/21. Friends made \$1510.00 at the book sale. We need a vintage curator to see if we have any books that are old and of any value. The next book sale will be at the Apple Festival in the fall next year. The 5.00 bag sale might be continued at the next sale. They are accepting book donations. December lobby sale will be ready. The bookseller will open on 12/15/21. The membership mailing is scheduled for January. Susan reviewed the list of officers.

VI. COMMITTEE REPORTS

• **Buildings and Grounds**- Jim Fitzmorris

Written report submitted. Jim reviewed the newly sent committee meeting minutes. The Committee will find out what structural/safety codes apply to the new pond bridge. Don discussed the possibility of working with a computer recycling group with assistance from Office of the Aging to recycle our old computers (after the hard drive is removed).

• Governance and Personnel – Susan Leiching

Written report submitted. Susan reviewed the meeting minutes. They reviewed the role of the trustee. This is a work in progress.

• Resolution #36 of 2021 (2022 Holiday Closings):

The Board of Trustees of the Town of Esopus Library accepts and approves the schedule of Holiday Closings for 2022. A motion to accept the resolution was made by Susan Leiching and seconded by Don Carragher.

AYES: 7; NAYS: 0; ABSTENTIONS: 0

Board Members Excused: 0

Board Members Absent: Laura Lauria

Resolution #40 of 2021 (Personnel Actions - E. Peterson and S. Doctoroff): The Board of Trustees of the Town of Esopus Library accepts the hiring of E. Peterson and the resignation of S. Doctoroff. A motion to accept the resolution was made by Don Carragher and seconded by Reggie Heffernan.

AYES: 7 NAYS: 0; ABSTENTIONS: 0

Board Members Excused:

Board Members Absent: Laura Lauria

Resolution #41 of 2021 (MHLS Direct Access Plan): The Board of Trustees of the Town of Esopus Library accepts and approves the updated MHLS Direct Access Plan. A motion to accept the resolution was made by Jim Fitzmorris and seconded by Don Carragher.

AYES: 7 NAYS: 0; ABSTENTIONS: 0

Board Members Excused:

Board Members Absent: Laura Lauria

Research and Development – Gilbert Ramos
 The Research and Development Committee did not meet this month.

• **Sustainability Committee -** Don Carragher

Written report submitted. We reviewed two topics. The Disaster Response Plan as well as a need for library expansion. The library is preparing an emergency preparedness book. Libraries are also a safe haven. When FEMA leaves and all order is restored, there is still a lot to do. The library does have a part to play in disaster cooperative effort. Backup power for the digital sign is important because it could be used to help direct folks in case of emergency.

Jim asked if there is any new business. Jim said that the Board will go into executive session at 6:49 p.m. Gilbert Ramos made a motion to go into executive session and it was seconded by Susan Leiching.

At 7:12 p.m. the Board meeting was back in session.

VII. ADJOURNMENT

There being no further business or discussion, Don Carragher made a motion to adjourn and it was seconded by Shannon Harris. The meeting was adjourned at 7:15 p.m.

AYES: 7; NAYS: 0; ABSTENTIONS: 0

Board Members Excused:

Board Members Absent: Laura Lauria

Prepared by Mary Garraty, Secretary to the Town of Esopus Library Board of Trustees

TOWN OF ESOPUS LIBRARY BOARD OF TRUSTEES MEETING MINUTES November 23, 2021

Board Members Present: Gilbert Ramos, Jim Fitzmorris, Reggie Heffernan, Nancy Beranek, Shannon

Harris, Susan Leiching (arrived during Finance Committee) and Don Carragher

Board Members Excused:

Board Members Absent: Laura Lauria **Staff Present**: Brooke Dittmar, Mary Garraty

I. CALL TO ORDER -

The meeting of the Town of Esopus Library Board of Trustees was called to order by President Jim Fitzmorris at 6:04 pm via Zoom

II. APPROVAL OF MEETING MINUTES

Written minutes for October monthly Board meeting held on October 26, 2021 were submitted and open for review.

• A motion to accept the minutes of the October 26th Board meeting was made by Reggie Heffernan and seconded by Nancy Beranek.

AYE: 6; NO: 0; ABSTAIN: 0 Board Members Excused:

Board Members Absent: Laura Lauria, Susan Leiching

III. TREASURER'S REPORT/FINANCE - Gilbert Ramos

Written report was submitted. Gilbert reviewed the Finance committee meeting minutes. Reggie received an application to apply for battery backup for the digital sign. The Finance Committee is reviewing all the financial policies. The Finance Committee has requested that the usage numbers for Hoopla be provided on a monthly basis at each Board meeting.

• **Resolution #39 of 2021 (Payment of October Claims):** The Board of Trustees of the Town of Esopus Library accepts and approves the payment of claims from October 1, 2021 to October 31, 2021 for items in the amount of \$18,094.40. A motion to accept the resolution was made by Shannon Harris and seconded by Don Carragher.

AYES: 7 NAYS: 0; ABSTENTIONS: 0

Board Members Excused:

Board Members Absent: Laura Lauria

IV. DIRECTOR'S REPORT - Brooke Dittmar, Director

Written report submitted. Brooke reviewed the Director's report. MHLS is talking with surrounding libraries and Overdrive to unite under the Reciprocal Lending Agreement. This agreement is good because if we get library systems to join together we will have a lot more options (eBooks) to choose from. Brooke included Overdrive statistics as well. Brooke talked to our plowing guy and asked for a quote for sealcoating and new lines in the spring. The digital sign tripped a breaker a couple times in a week. They will keep an eye on it. The breakers are next to the sign on the post. New York State is increasing minimum wage which to \$13.20 per hour. The EBA (Esopus Business Alliance) meeting was held at Woodcrest Church Community. It was very interesting to see what they make for people with

special needs. Brooke talked to the electrician to do some work for us. The light bulbs on the marque need to be replaced. She also talked to him about the parking lot lights. She wants to change the light bulbs to be light sensitive rather than based on a timer. Don mentioned that some of the lights inside are on the same timer as the parking lot lights. It would be a good idea if we can get the timer removed inside. The Town of Esopus Highway needs to be involved in the changing of parking lot lightbulbs, as they have a bucket truck to assist with this work. We have the bulbs in house that need to be installed. Brooke will contact the Town of Esopus Highway to come and install the lights.

V. FRIENDS -- Susan Leiching

Susan reported that Friends met on 11/17/21. Friends made \$1510.00 at the book sale. We need a vintage curator to see if we have any books that are old and of any value. The next book sale will be at the Apple Festival in the fall next year. The 5.00 bag sale might be continued at the next sale. They are accepting book donations. December lobby sale will be ready. The bookseller will open on 12/15/21. The membership mailing is scheduled for January. Susan reviewed the list of officers.

VI. COMMITTEE REPORTS

• **Buildings and Grounds**- Jim Fitzmorris

Written report submitted. Jim reviewed the newly sent committee meeting minutes. The Committee will find out what structural/safety codes apply to the new pond bridge. Don discussed the possibility of working with a computer recycling group with assistance from Office of the Aging to recycle our old computers (after the hard drive is removed).

• **Governance and Personnel** – Susan Leiching

Written report submitted. Susan reviewed the meeting minutes. They reviewed the role of the trustee. This is a work in progress.

• Resolution #36 of 2021 (2022 Holiday Closings):

The Board of Trustees of the Town of Esopus Library accepts and approves the schedule of Holiday Closings for 2022. A motion to accept the resolution was made by Susan Leiching and seconded by Don Carragher.

AYES: 7; NAYS: 0; ABSTENTIONS: 0

Board Members Excused: 0

Board Members Absent: Laura Lauria

O Resolution #40 of 2021 (Personnel Actions - E. Peterson and S. Doctoroff): The Board of Trustees of the Town of Esopus Library accepts the hiring of E. Peterson and the resignation of S. Doctoroff. A motion to accept the resolution was made by Don Carragher and seconded by Reggie Heffernan.

AYES: 7 NAYS: 0; ABSTENTIONS: 0

Board Members Excused:

Board Members Absent: Laura Lauria

Resolution #41 of 2021 (MHLS Direct Access Plan): The Board of Trustees of the Town of Esopus Library accepts and approves the updated MHLS Direct Access Plan. A motion to accept the resolution was made by Jim Fitzmorris and seconded by Don Carragher.

AYES: 7 NAYS: 0; ABSTENTIONS: 0

Board Members Excused:

Board Members Absent: Laura Lauria

• **Research and Development** – Gilbert Ramos
The Research and Development Committee did not meet this month.

• **Sustainability Committee -** Don Carragher

Written report submitted. We reviewed two topics. The Disaster Response Plan as well as a need for library expansion. The library has an emergency preparedness book. Libraries are also a safe haven. When FEMA leaves and all order is restored, there is still a lot to do. The library does have a part to play in disaster cooperative effort. Backup power for the digital sign is important because it could be used to help direct folks in case of emergency.

Jim asked if there is any new business. Jim said that the Board will go into executive session at 6:49 p.m. Gilbert Ramos made a motion to go into executive session and it was seconded by Susan Leiching.

At 7:12 p.m. the Board meeting was back in session.

VII. ADJOURNMENT

There being no further business or discussion, Don Carragher made a motion to adjourn and it was seconded by Shannon Harris. The meeting was adjourned at 7:15 p.m.

AYES: 7; NAYS: 0; ABSTENTIONS: 0

Board Members Excused:

Board Members Absent: Laura Lauria

Prepared by Mary Garraty, Secretary to the Town of Esopus Library Board of Trustees

Buildings & Grounds Committee Meeting Minutes December 13, 2021

Attendees: Don Carragher, Brooke Dittmar, Jim Fitzmorris, Shannon Harris

The committee discussed the following:

- Clearing vines and dead branches along the north side of the treeline.
- Steps toward having charging units for electric vehicles installed in the parking lot.
- Additional light(s) placed in the parking lot
- Shoring up spots on the deck where nails protrude from beams/joinery.
- Getting second/third estimates from competitors toward removing the old pond bridge and constructing a new one.
- Applying for annual construction grants to cover appropriate building/grounds projects.

Next meeting will be January 10 @ 4:00pm.

Respectfully submitted by Jim Fitzmorris, Chairperson

Director's Report to the Board December 2021 meeting (held January 4, 2022) Brooke Dittmar

I hope you all have had a pleasant holiday, and will enjoy the upcoming holiday, as well!

The \$8,000 that we have been expecting from the Kingston School District has arrived. The PILOT payment has not yet arrived, however, from the Town of Esopus. We should have it in hand before the end of the month. Last year it amounted to \$3,849.

Gilbert is interested in seeing the participant numbers for our virtual programs, so I put together a document that has the numbers of participants for each adult program that took place in the past year, monthly totals for all programs, and the year-to-date total number of participants. We have provided an impressive number and diversity of programs, and have had an impressive number of participants, even though some patrons were tired of Zooming by the time January 2021 came around. See the attached sheets for this info.

During Shannon's research for supplies for one of her programs, she came across a company that offers \$500.00 Promotional Products grants, to be used in the purchase of their products. They have approved our request for a grant, and we will be ordering large mugs with our logo on them.

Starting on January 3rd the bin delivery system (ILL) will be changing a little. We will now be "pre-sorting" the items that we are sending to libraries that come after us on that day's delivery route (the routes and the order of libraries changes some on different days). This will help the drivers sort our bins more quickly when they get them into the van. This is something that they have always done, allowing the items to be delivered to those libraries after us on the delivery route. This process is more efficient than it would be to have all items delivered to Mid-Hudson to be sorted, and then disseminated out to libraries from there. This process is one of the reasons why delivery of items takes such a short amount of time!

We are just about to wrap up our food drive (at the end of this month). For those of you that aren't aware, we accept non-perishable items, and, in exchange, give the patron a \$3.00 credit for each item donated, toward any fines that they have on their account. It's a popular program, which we do twice each year. This year we have also been offering tickets for a raffle to those people that donate 10 or more items for the Food Bank. Eight people have participated in the raffle so far. The winner will get a basket filled with useful items and treats for winter-time.

I look forward to seeing everybody at our December Zoom meeting (being held on January 4, 2022)!

Adult Program Attendance, All of 2021

<u>January</u>		<u>February</u>	
Needleworkers	4	Chair Yoga	9
Esopus Artists	6	Abandoned Premiere	146
Trivia Night	15	Needleworkers	6
Book Club	10	Esopus Artists	6
Needleworkers	1	Trivia Night	12
Esopus Artists	6	Chair Yoga	11
Writer's Group	6	Esopus Artists	6
Photo Club	17	Photo Club	14
Esopus Artists	6	Around the World: Virtual Concert	5
Fact Check Happy Hour	2	Esopus Artists	4
Chair Yoga	10	Writer's Group	8
Needleworkers	2	Pine St. Af. American Cemetery	12
Esopus Artists	5	Chair Yoga	12
Crafternoon: Book Alteration	2	Orphan Train Discussion	3
		Esopus Artists	5
			J
Total	92	Total	259
<u>March</u>		<u>April</u>	
Chair Yoga	12	Psychic Highway: Erie Canal Prem	79
Needleworkers	3	Readers Choice Book Club	7
Esopus Artists	6	Chair Yoga	6
Trivia	17	Needleworkers	5
Reader's Choice Book Club	7	Esopus Artists	6
Chair Yoga	13	Trivia Night	17
Needleworkers	2	Needleworkers	1
Esopus Artists	6	Esopus Artists	6
Writer's Group	8	Writer's Group	10
Lucky Breaks: Superstition	5	Needleworkers	1
Chair Yoga	12	Esopus Artists	5
Needleworkers	1	Recycling Right	4
Esopus Artists	7	CrafterNoon: Yarn Birds	3
Photo Gallery Opening	46	Needleworkers	2
Chair Yoga	15	Esopus Artists	5
Needleworkers	1	Erie Canal Discusion	2
Esopus Artists	6		
Old 69th: Irish Soldiers	4	GRAB 'n GO Garden Kits	40
Chair Yoga	14		
Needleworkers	1	Total	199
In Defiance: Runaway Slave	7		
Chair Yoga	6		
Esopus Artists	4		
Total	203		

May	,	June	
Needleworkers	6	Esopus Artists	4
Esopus Artists	5	Questions of Sanity	78
Book Talk with Sharon Charde	3	Trivia Night	22
Alzheimer's Commun Strat	2	Readers Choice Book Club	8
Trivia Night	13	Needleworkers	3
Readers Choice Book Club	11	Esopus Artists	4
Backyard Birds	8	Writer's Group	8
Needleworkers	1	Sunrise Scimitar (Eclipse)	7
Stress Inoculation	4	Photo Club	14
Esopus Artists	6	Needleworkers	2
Writer's Group	10	Esopus Artists	5
Alz's Dementia Related Behav	2	Disability Rights	joint prog
Birth of Industry	16	Backyard Chickens	12
Needleworkers	1	Needleworkers	1
Esopus Artists	5	Esopus Artists	4
Vaccine Facts	1	Female Serial Killers Discussion	2
Needleworkers	1	Needleworkers	1
Medicare 101	3	Esopus Artists	5
Esopus Artists	6		_
		Total	180+
Total	104		
July		August	
Readers Choice Book Club	9	Code of Handsome Lake (Film)	75
Esopus Artists	6	Needleworkers	9
Trivia	13	Esopus Artists	12
Needleworkers	4	Performance Lab	3
Esopus Artists	2	Trivia Night (Online)	14
Writers Group	10	Readers Choice Book Club	12
Photo Club	17	Needleworkers	10
Spark Joy (KonMari)	12	Esopus Artists	19
Esopus Artists	5	Writer's Group	14
Craft: Folded Book Animals	2	Needleworkers	7
Disability Rights NY	3	Esopus Artists	9
We Celebrate Pets	6	Performance Lab	3
		Needleworkers	6
Total	89	Friends of the Library	7
		Esopus Artists	6
		Needleworkers	11
		Esopus Artists	6
		Animal Sketchbook (self-guided)	8
		Total	231

	October	
6	Needleworkers	11
9	Esopus Artists	8
4	Guitar Workshop	10
3	Reader's Choice Book Club	11
15	Esopus Artists	7
10	Photo Club	13
9	Author Talk with L. L. Sterling	2
11	Guitar Workshop	8
6	Needleworkers	7
8	Esopus Artists	4
7	Overdue (Music)	3
7	Guitar Workshop	10
8	Needleworkers	11
8	Esopus Artists	3
	Overdue (Music)	3
111	Guitar Workshop	9
	Total	120
	<u>December</u>	
11	Trivia Night	15
7	Readers' Choice	8
11	Chair Yoga	7
14	Photo Club	9
7	Chair Yoga	6
4	Wills&Healthcare Proxies	5
10	Chair Yoga	12
6	Esopus Artists	5
11	Book Bouquet Craft	6
[,] 9	•	
10	Total	73
100		
	9 4 3 15 10 9 11 6 8 7 7 8 8 111 11 7 11 14 7 4 10 6 11 9 10	9 Esopus Artists 4 Guitar Workshop 3 Reader's Choice Book Club 15 Esopus Artists 10 Photo Club 9 Author Talk with L. L. Sterling 11 Guitar Workshop 6 Needleworkers 8 Esopus Artists 7 Overdue (Music) 7 Guitar Workshop 8 Needleworkers 8 Esopus Artists Overdue (Music) 111 Guitar Workshop 111 Guitar Workshop 111 Trivia Night 11 Trivia Night 12 Readers' Choice 11 Chair Yoga 14 Photo Club 15 Chair Yoga 16 Esopus Artists 16 Esopus Artists 17 Chair Yoga 18 Wills&Healthcare Proxies 19 Chair Yoga 19 Esopus Artists 10 Chair Yoga 11 Book Bouquet Craft 11 Total

Year To Date Total Participation

1761+

TOWN OF ESOPUS LIBRARY BOARD OF TRUSTEES MEETING MINUTES December 15, 2021

Board Members Present: Gilbert Ramos, Jim Fitzmorris, Reggie Heffernan, Nancy Beranek, Susan

Leiching and Don Carragher **Board Members Excused:**

Board Members Absent: Laura Lauria, Shannon Harris

Staff Present: Brooke Dittmar, Mary Garraty

I. CALL TO ORDER -

The meeting of the Town of Esopus Library Board of Trustees was called to order by President Jim Fitzmorris at 5:09 pm via zoom.

Don Carragher updated the Board regarding his conversation with Energy Conversation Services located in Port Ewen, NY. He inquired about solar and geo thermal as well as building insulation. They will do infrared survey of the building to see how the library building is and then they will recommend specialists, if needed.

• **Resolution #42 of 2021 (Change in 2021 Christmas Closing):** The Board of Trustees of the Town of Esopus Library accepts the change in the Christmas holiday closing, to be observed on Friday, December 24, 2021. A motion to accept the resolution was made by Reggie Heffernan and seconded by Don Carragher.

AYES: 6 NAYS: 0; ABSTENTIONS: 0

Board Members Excused:

Board Members Absent: Shannon Harris, Laura Lauria

II. ADJOURNMENT

There being no further business or discussion, Don Carragher made a motion to adjourn and it was seconded by Susan Leiching. The meeting was adjourned at 5:15 p.m.

AYES: 6; NAYS: 0; ABSTENTIONS: 0

Board Members Excused:

Board Members Absent: Shannon Harris, Laura Lauria

Prepared by Mary Garraty, Secretary to the Town of Esopus Library Board of Trustees

TOWN OF ESOPUS LIBRARY BOARD OF TRUSTEES MEETING MINUTES

December 15, 2021

Board Members Present: Gilbert Ramos, Jim Fitzmorris, Reggie Heffernan, Nancy Beranek, Susan

Leiching and Don Carragher **Board Members Excused:**

Board Members Absent: Laura Lauria, Shannon Harris

Staff Present: Brooke Dittmar, Mary Garraty

I. CALL TO ORDER -

The meeting of the Town of Esopus Library Board of Trustees was called to order by President Jim Fitzmorris at 5:09 pm via zoom.

Don Carragher updated the Board regarding his conversation with Energy Conservation Services located in Port Ewen, NY. He inquired about solar and geo thermal as well as building insulation. They will do infrared survey of the building to see how the library building is and then they will recommend specialists, if needed.

• **Resolution #42 of 2021 (Change in 2021 Christmas Closing):** The Board of Trustees of the Town of Esopus Library accepts the change in the Christmas holiday closing, to be observed on Friday, December 24, 2021. A motion to accept the resolution was made by Reggie Heffernan and seconded by Don Carragher.

AYES: 6 NAYS: 0; ABSTENTIONS: 0

Board Members Excused:

Board Members Absent: Shannon Harris, Laura Lauria

II. ADJOURNMENT

There being no further business or discussion, Don Carragher made a motion to adjourn and it was seconded by Susan Leiching. The meeting was adjourned at 5:15 p.m.

AYES: 6; NAYS: 0; ABSTENTIONS: 0

Board Members Excused:

Board Members Absent: Shannon Harris, Laura Lauria

Prepared by Mary Garraty, Secretary to the Town of Esopus Library Board of Trustees

Town of Esopus Library Finance Committee December 9,2021

The payment of claims for \$15,903.44 was reviewed by the Finance committee and a resolution for approval by the Board of Trustees will be presented to the Board on January 4th. meeting.

Reggie and Brooke were conversing about staffing, specifically about what jobs individuals performed and education requirements.

A rough draft of the Fund Balance Policy was reviewed and amended. The committee will attempt to complete the policy for the Board to review at the January 4th. meeting.

Submitted by Gilbert Ramos Chairperson

Present: Brooke Ditmar, Susan Leiching, Reggie Hefferman, Gilbert Ramos

Town of Esopus Library Governance and Personnel Committee

December 14, 2021 (2nd Tuesday, @ 4pm)

Attendance: Susan Leiching, Brooke Dittmar, Nancy Beranek, Jim Fitzmorris, Don Carragher

The meeting was called to order at 4:10 PM

- Brooke was reviewing the 2021 holiday schedule and in fact we did not include Friday,
 December 24th as the paid holiday. Jim will schedule a zoom meeting tomorrow evening so we
 can pass a resolution to have the 24th as the paid holiday for Christmas.
- 2. For the responsibilities of a trustee, we are going to use the information outlined in the by-laws for the trustee. We will incorporate some information for the trustee manual to support the responsibilities.

Meeting adjourned at 5:15 pm

Respectfully submitted, Susan Leiching, Chairperson

> Next meeting is January 11, 2022 4:00 PM

Town of Esopus Library Research & Development Committee December 8, 2021

Present: Brooke Dittmar, Nancy Beranek

Excused: Gilbert Ramos Absent: Shannon Harris

Nancy spoke earlier with Natalie Lincoln, the grants coordinator from Antonio Delgado's office, who recommended contacting the USDA Rural Development Office, which was done. Our contact there will call back with information for us. Natalie Lincoln also said that we could set up a Zoom meeting with her to discuss other available federal funds.

Brooke and Nancy reviewed the Green Mountain Energy website. Based on our responses to the qualifying questions, we might be eligible for a sustainability grant. A message was left requesting further information.

We spoke with the Sustainability Committee about prioritizing needs before applying for any pertinent grants.

Respectfully submitted, Nancy Beranek Town of Esopus Library Sustainability Committee December 8, 2021

Present: Brooke Dittmar, Reggie Heffernan, Laura Lauria, Don Carragher

The discussion of priorities included:

- Library Building alternate power sources: solar, +battery, generator and buried propane?
- ESign- backup power: Solar with batteries?
- Community needs: charging, warming and cooling.

Brooke contacted Timely Signs about a solar power option. They do not do this.

Don suggested contacting Energy Conservation Services ECS in Port Ewen for an assessment of our solar and geothermal systems efficiency. Reggie offered to also present the library's interests.

Laura and Don shared some ideas for green energy practices that need development.

Grant applications must be planned for all these improvements.

Next Meeting: 1/12/22

Submitted by: Donald Carragher

RESOLUTION OF THE BOARD OF THE TOWN OF ESOPUS LIBRARY

Resolution 42 of Year 2021

CHANGE IN 2021 CHRISTMAS HOLIDAY CLOSING

Whereas the Christmas holiday closing was not listed accurately on 2020 Resolution 32-"Holiday Closings for 2021",

Whereas the federal Christmas holiday will be observed on Friday, December 24, 2021,

RESOLVED, the Board of Trustees of the Esopus Library accepts the change in the Christmas holiday closing, to be observed on Friday, December 24, 2021,

FURTHER RESOLVED, that this resolution shall take effect immediately.

Moved: Keggie	Hetternan	Seconded:	son Carra	aher
VOTE: Ayes:	Nays: Ø	Abstentions:	Excused:	∪ Absent: <u>⊇</u>
·	·		,	
Approved by the Boar	d this Wednesda	, December 15, 202	1	•
Approving Signature:_	James	Tehrane	w	
	James Fitzmori	is, Board President		

RESOLUTION OF THE BOARD OF THE TOWN OF ESOPUS LIBRARY RESOLUTION 43 OF 2021

Payment of claims

November 1, 2021, to November 30, 2021

WHEREAS, the total of all claims for payment, excluding wages and taxes, from November 1, 2021 to November 30, 2021, is \$15,903.44.

WHEREAS, the Board has agreed to purchase all goods and services

WHEREAS, funds from the operating budget will be used pay these claims

FURTHER RESOLVED, that this resolution shall take effect immediately.

RESOLVED, the Board of the Town of Esopus Library accepts and approves the payment of these November 1, 2021 to November 30, 2021 items in the amount of \$15,903.44.

Moved: <u>Gilbert Ramos</u> Seconded: <u>Reggie Hefferran</u>

VOTE: Ayes: <u>Le</u> Nays: <u>D</u> Abstentions: <u>D</u> Excused: <u>D</u> Absent: <u>2</u>

Approved by the Board this Tuesday, January 4, 2021

Approving Signature: //awy
James Fitzmorris,

Bøard President

Year <u>2021</u>

Town of __opus Library Voucher Log

	Report	Voucher	Date	Vendor		Audit/D		
	Month		11		ate	Audit Signature	AMT	QB
	Oct '	V21-0301	10/18/21	Visa	10/27/21	n. Smarch	503,19	
	Oct	V21-0302	10/18/21	Mid Hudson Library System	10/27/21	n sname	450,00	6
•	00	V21-0303	10/18/21	The Reis Group	10/27/21	-s surel	175.00	
	Oct	V21-0304	10/18/21	The Reis Group	10/27/21	n Buard	9399,35	\Box
	Oct	V21-0305	10/19/21	Central Hudson	10/27/21	n. Snower	664.53	П
	Oct	V21-0306	10/19/21	Brodant	10/27/21	m snavel	43.48	
	Oct	V21-0307	16/19/21	Brodart	15/27/21	n suarely	14.84	
	Oct	V21-0308	10/19/21	Michael Keepe	10/27/21	m suncy	25.00	
	00	V21-0309	10/19/21	The New York Times 10/7 to 11/3	14/27/21	M. Su arch	30.008	Ρ.
. [Oct	V21-0310	10/02/1		10/27/21	n suant	131-28	
$(\cdot \cdot)$	Oct	V21-0311	10/26/2	MVP Healthcare	10/27/21	n Snareh	2661.61	
Or .NO	<i>Y</i>	V21-0312	10/21/31	Wage Hols (Health Equity)	14/27/21	-m. seroul	790.00	\vdash
ļ	Oct	V21-0313	10/27/21	SA Co alarm Systems	14/27/21	n per and	968,00	
	OU		10/27/21	VSP (VISION)	14/27/21	for severe	51.10	
,rNov	of	V21-0315	1////21	Allied Admistrators (Delta Dental	41/04/31	TRUMA COULLY	66.70	
or Nov	(Oct	V21-0316	1/11/21	T-Mobile	11 /04/2/	YGUNG YOUNG	59.72	
	00	V21-0317	11/1/21	National Business Jeaning	11/04/21	Maca G Chaung	244.65	
	Oct	V21-0318	1/1/2/	WB Mason	1/04/21	Jame dama	1998	
1	Oct	V21-0319	11/1/21	The Green Janitor	1109/21	Maura Maura	900.00	
Ĺ	Oct	V21-0320	11/1/21	The Green Janiton	1/04/21	Mung Guma.	775,00	
	Oct	V21-0321	11/2/21	Wage Works (Heath Eg.)	1/104/21	Mama Jama	81.00	
	Oct	V21-0322	11/2/21	Wago Works (Nealth Equity)	الحراباه الرا	Olung Roung	125.00	
)up B		-V21-0323	11/2/2/	NEW YOLK TIMES 10/1-11/3	<i>J.,;</i> [11.	8000	
mp of	NOV	V21-0324	1//2//21	Spertrum Business 10/27-11/26	11/04/21	MUM 4 / LEWING	249.99	
	NOVI	V21-0325	1/8/21	BroDart Inv. ending 7721	1/1/1/21	14 West - 1 Partie	76.45	
			i i	5	/ /	71. 4		

...REVISED VOUCHER LOG 2021- USE

Year 2021

Town of Jpus Library Voucher Log

	Report	' Voucher Date Vendor		Audit/D	/ /			
	Month				at/e /	Audit Signature	AMT	QB
	Nov	V21-0326	11/9/21	Bro Dart Inv. End. 8464	1/15/21	I flewe gould	167.13	
	NOV,	V21-0327	11/9/21	Bro Dart Sw. End. 1722	11/19/21	Manu galli	149.26	
	NOV	V21-0328	11/9/21	BroDart Sw. End 7753		Meruse Coyus	227.59	
	NOV	V21-0329	11/10/21	Mid Hudson Library Sutstan In. 436	11/15/2	1 / Www. a / Wall	206,09	
	NOV	V21-0330	11/10/24	Mid-Hudson Library System In. 322	11/15/12	Maure Made	4689.14	
	NOV	V21-0331	1/10/21	Binnewater	11/15/12	Mayra Valuis	41,50	
	NOY	V21-0332	16/01/11	Christophen O'Cornor CPA In. 1903	111561	Jamas Balens	1450.00	
	NOY	V21-0333	11/0/21	Op Ann Stores, LLC Greatible bug	1115/21	Wall of Wearing	1000,00	
``	NOV	V21-0334	16/10/21	Royal Conting	11/13/21	HYPLIKA YAWA	101.18	
	NOY	V21-0335	11/12/21	The New york Times 11/4-12/1	11/15/12/	aland a Machella	80.00	П
	NOV	V21-0336	1/12/21	La Roma-Gift Cut.	1/14/51	TAMINET TOURS	125.00	
	N.DV	V21-0337	11/12/21	Bathes ! Noble Gift card	1/16/51	MULLIAN MALLAL	25,00	
	NOV:	V21-0338	11/15/21	Line Sur ing. 4662	11/15/21	Malla Ci Westersto	6235.22	
*	NOV	V21-0339	11/23/21	MVP	11/1/21	Thum of Buil	<i>CB 357.8</i> a	
	NOV	V21-0340	17/23/21	Verizon CA	12/12/	Heilla dellic	1/25.04	
	NbV	V21-0341	11/29/21	National Business Leasing 9 8449	12/1/21	MALLE MOULL	244.65	П
	NOV	V21-0342	1/129/21	Freinds of Esopus Library	12/1/21	Mua Daunc	10.00	
101D	NOV		11/24/21	Saleco Polarons DAV. End. 9458	<i>[] [</i>	7	190.00	\vdash
vviy	NoV	V21-0344	11/24/21	The Guen Janitoz Dnv. 6484	12/1/21	deuna daema	900.00	П
	NOV	V21-0345	11/30/21	T-Mobile	12/1/2	MEUNG MEUNG	59.72	
	NOV	V21-0346	11/30/21	Verizon-LD Inv End. 6988,	12/1/2	1 Maug G/ Dawie	1.57	
	1/0Y	V21-0347	1/30/21	Mid West Tape-Hooplaming	17/1/21	ASCUNG! Naun	1264.67	
/	NW	V21-0348	12/3/a1	Wageworks Invend 8016	47/10/21	Gillet Kan	90,00	П
	Dec	V21-0349	176/21	Deborah McMeneny - Postage Reimburse		Gilbt Ren	26.00	П
	Dec	V21-0350	12/6/21	Brinewater	12/10/20	blan	63.90	П
				Left de la constant d	'' t '			

...REVISED VOUCHER LOG 2021- USE

4:52 PM 12/06/21

Accrual Basis

Town of Esopus Library Check Listing

As of November 30, 2021

Туре	Date	Num	Name	Memo	Cir	Split	Credit
Checking/Savi							
	h Operating Fund						
	ınk of GC Checkii						
Check	11/04/2021	3401	Delta Dental	V21-0315	Х	A7410.800 Health & Maj. Med.	66.70
Check	11/04/2021	3402	T-Mobile	V21-0316	Х	A7410.419 Internet	59.72
Check	11/04/2021	3403	Spectrum Business	V21-0324	Х	A7410.419 Internet	249.99
Check	11/15/2021	3404	Brodart	V21-0325	Х	-SPLIT-	76.45
Check	11/15/2021	3405	Brodart	V21-0326	Х	-SPLIT-	167.13
Check	11/15/2021	3406	Brodart	V21-0327	Х	-SPLIT-	149.26
Check	11/15/2021	3407	Brodart	V21-0328	Х	-SPLIT-	227.59
Check	11/15/2021	3408	Mid-Hudson Library System	V21-0329	Х	A7410.436.1 Circulation Charges	206.09
Check	11/15/2021	3409	Mid-Hudson Library System	V21-0330	Х	General Assessment Fee	1,689.14
Check	11/15/2021	3410	Binnewater Ice Co.	V21-0331	Х	A7410.452 Water & Sewer	41.50
Check	11/15/2021	3411	Christopher J. O'Connor CPA	V21-0332	Х	A7410.437 Accountant	450.00
Check	11/15/2021	3412	Jo-Ann Stores, Inc	V21-0333 Cu		A7410.232 Software	1,000.00
Check	11/15/2021	3413	Royal Carting Service Co	V21-0334	Х	A7410.452 Trash	101.18
Check	11/15/2021	3414	The New York Times	V21-0335		A7410.413 Newspapers	80.00
Check	11/15/2021	3415	La Roma	V21-0336		A7410.422 & 424 Programming	25.00
Check	11/15/2021	3416	Barnes & Nobie	V21-0337	Х	A7410.422 & 424 Programming	25.00
Check	11/15/2021	3417	Lime Energy Service	V21-0338	Х	A7410.452 Other Maintenance	6,235.22
Check	11/30/2021	3422	MVP Healthcare, Inc.	V21-0339		A7410.800 Health & Maj. Med.	3,357.82
Check	11/30/2021	3423	Verizon	V21-0340		A7410.419 Telephone	125.04
Check	11/30/2021	3419	National Business Leasing	V21-0341		A7410.2439 Printer/Copier	244.65
Check	11/30/2021	3420	Friends of the Town of Esopus Library	V21-0342		A9855 Friends Exp. Exchange	10.00
Check	11/30/2021	3421	The Green Janitor, Inc	V21-0344		A7410.452 Cleaning Services	900.00
Check	11/30/2021	3424	T-Mobile	V21-0345		A7410.419 Internet	59.72
Check	11/30/2021	3425	Verizon Business	V21-0346		A7410.4311 Long Distance	1.57
Check	11/30/2021	3426	Midwest Tape - Hoopla	V21-0347		A7410.412 E-Content	264.67
Check	11/25/2021	EFT-WW-1021	Wage Works	V21-0348	Х	A7410.800 Health & Maj. Med.	90.00
Total 20	20 Bank of GC Ch	ecking 6086					15,903.44
Total A0200	Cash Operating F	und					15,903.44
Total Checking/	Savings						15,903.44
OTAL							15,903.44

-•

RESOLUTION OF THE BOARD OF THE TOWN OF ESOPUS LIBRARY Resolution 44 of Year 2021

HEALTH BENEFITS CHANGE AND CONTINUATION FOR DIRECTOR

WHEREAS, the Director's compensation package includes medical benefits, per 2014 Resolution 13,

WHEREAS, the Director is required by law to participate in an alternate medical benefits program,

WHEREAS, instead of the library paying for this medical program directly, it is most straightforward to reimburse the Director after she has paid for this program out of pocket,

WHEREAS, the cost of the program may change yearly,

WHERAS, the Director has paid out of pocket for the previous 5 months,

RESOLVED, the Board of Trustees of the Town of Esopus Library accepts the recommendation of the Governance and Personnel Committee, in order to continue with the library's compensation responsibility, to approve the monthly reimbursement to the Director, for the cost of the required alternate health plan, as well as to reimburse the Director back to the coverage month of August 2021.

FURTHER RESOLVED, that this resolution shall take effect immediately.

Moved:	Reggie	Hefferna	<u>m</u>	Seconded: _	Don	Carra	gher	
VOTE: Ayes:	<u>(</u> Na	ys: <u></u>	Abstentic	ons: 👲	Excused: _	\$ _	Absent: _	2
Approved by t	he Board this	s Tuesday, Ja	nuary 4, 2	022 021				

Approving Signature:

nes Fitzmorris, Board President