Town of Esopus Library July Board of Trustees Meeting Tuesday, July 27, 2021

Agenda

Call to order Jim Fitzmorris

Approval of June Reorganizational Board Meeting Minutes and approval of June Board Meeting Minutes 6/22/21

Public Comment Public

Treasurer's Report/Finance Committee Gilbert Ramos

Director's Report Brooke Dittmar

Committees

- 1. Buildings and Grounds Jim Fitzmorris
- 2. Governance and Personnel Susan Leiching
- 3. Research and Development Gilbert Ramos
- 4. Sustainability Don Carragher

Adjournment

Resolutions:

2021-24 - Payment of June Claims

2021-25 - Personnel Actions

2021-26 - Transfer of Funds in the Operating Budget

2021-27 - Health Benefits Plan for 2021-2022

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Approval of May Board Meeting Minutes – 6/22/21

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2021-24 - Payment of June Claims

2021-25 - Personnel Actions

2021-26 - Transfer of Funds in the Operating Budget

TOWN OF ESOPUS LIBRARY BOARD OF TRUSTEES MEETING MINUTES June 22, 2021

Board Members Present: Susan Leiching, Don Carragher, Gilbert Ramos, Jim Fitzmorris, Reggie Heffernan, Nancy Beranek, Laura Lauria and Shannon Harris

Board Members Excused: Board Members Absent:

Staff Present: Brooke Dittmar, Mary Garraty

I. CALL TO ORDER -

The Board meeting of the Town of Esopus Library Board of Trustees was called to order by President Jim Fitzmorris at 6:21 pm. This meeting was held via the online application Zoom due to the COVID-19 Pandemic.

II. APPROVAL OF MEETING MINUTES

Written minutes for the May monthly Board meeting held on May 26, 2021 was submitted and open for review.

 A motion to accept the minutes of the May 26th Board meeting was made by Susan Leiching and seconded by Don Carragher.

AYE: 8; NO: 0; ABSTAIN: 0 Board Members Excused: 0 Board Members Absent: 0

III. TREASURER'S REPORT/FINANCE - Gilbert Ramos

Written report was submitted. Gilbert reviewed the written report and presented Resolution 2021-22 for acceptance.

• **Resolution #22 of 2021 (Payment of May Claims):** The Board of Trustees of the Town of Esopus Library accepts and approves the payment of claims from May 1, 2021 to May 31, 2021 for items in the amount of \$12,053.44. A motion to accept the resolution was made by Don Carragher and seconded by Shannon Harris.

AYES: 8 NAYS: 0: ABSTENTIONS: 0

Board Members Excused: 0 Board Members Absent: 0

IV. DIRECTOR'S REPORT - Brooke Dittmar, Director

Written report submitted. Brooke reviewed the written report. The library is opened longer now and patrons do not need an appointment to come in. They are phasing out lobby pick up. Those patrons that want to continue lobby pickup must fill out a form. All are still wearing masks. Annual vote on tax appropriation passed and the election process went well. Adrienne is leaving for a fulltime job at Ulster County. The inside lighting project happened and they did not have everything. The second phase estimate has been received for the remaining items. Brooke will contact Central Hudson and explain that the second phase should have been part of the first phase. The summer reading program has started. The community garden has really popped. Esopus Business Alliance is starting their mixer at Hudson House which is the home of Star Vodka. Don is planning to go. Please let Don know if you are interested in attending, and he will sign you up. The mixer is scheduled for June 28th from 5:30 pm to 7:30 pm.

V. COMMITTEE REPORTS

Buildings and Grounds-Don Carragher

Written report submitted. Don reviewed the report. Prior to the committee meeting Brooke was notified that Hudson Archive will be put on the market. The owner is interested in the library being the next occupant. Jim and Don did cut down more branches which were obstructing the new digital sign. Everyone should have received the letter that Don sent to the Board. There have been a number of conversations. Don is looking to secure as many people for a tour. Brooke sent out info on the building just before the meeting. Shannon would like to participate in researching this project. Hudson Archival is asking 2.5 million. Susan asked when the Library needs to provide an answer to Hudson Archival by. An answer is needed by the end of the summer. Gilbert said this is a long term project and the library would need to be exploding with activity. Susan agreed with Gilbert. Don would like to have a meeting a week from tonight to create a steering committee for this project. We need to determine if we are able to take on this project. We would need some major partners. This is a once in a lifetime opportunity for this library to take advantage of. Jim said a subcommittee needs to be formed as soon as possible.

- Governance and Personnel Susan Leiching
 Susan stated that the committee did not meet this month.
 - Resolution #23 of 2021 (Personnel Actions A. Klonfas) The Board of Trustees of the Town of Esopus Library accepts the resignation of Adrienne Klonfas. A motion to accept the resolution was made by Nancy Beranek and seconded by Don Carragher.

AYES: 8; NAYS: 0; ABSTENTIONS: 0

Board Members Excused: 0

Board Members Absent: 0

- **Research and Development** Gilbert Ramos Gilbert stated that the committee did not meet this month.
- **Sustainability Committee** Don Carragher
 Written report submitted. Don reviewed the committee meeting minutes.
 Don said that there is a sustainability matrix of 5 areas for long term sustainability of the library. There are five sections, namely H, I, J, K and L.
 There are so many points that include contacting the community, etc. The purchase of the property next door would fall into this so well. Kristin share some ideas.

The committee description sheet should be given to each Trustee. Brooke stated that each Trustee should let Jim know which committee they want to be on. By the first week of next month the committees should be all set. The committee meetings take place the 2nd week of the month. You can change the day and time of the committee to suit what works for everyone on the committee.

Jim said that it would be good to restart the trustee training committee. Susan will set up a time meet with the new Trustees and Laura, since she didn't have an orientation when she was elected. Jim said it would be great if we could meet in person. Gilbert said he would like to meet in person next month. Brooke said she would let everyone know if meeting in person is possible.

VI. ADJOURNMENT

There being no further business or discussion, Don Carragher made a motion to adjourn and it was seconded by Shannon Harris. The meeting was adjourned at 7:04 pm.

AYES: 8; NAYS: 0; ABSTENTIONS: 0

Board Members Excused: 0 Board Members Absent: 0

Prepared by Mary Garraty, Secretary to the Town of Esopus Library Board of Trustees

TOWN OF ESOPUS LIBRARY BOARD OF TRUSTEES REORGANIZATIONAL MEETING MINUTES

June 22, 2021

Board Members Present: Jim Fitzmorris, Susan Leiching, Laura Lauria, Reggie Heffernan, Gilbert Ramos, Don Carragher, Nancy Beranek and Shannon Harris

Board Members Excused: Board Members Absent:

Staff Present: Brooke Dittmar, Mary Garraty, Chelsea Marino

I. CALL TO ORDER -

The Board meeting of the Town of Esopus Library Board of Trustees was called to order by President Susan Leiching at 6:08 pm. This meeting was held via the online application Zoom due to the COVID-19 Pandemic. Susan introduced all the new Board members

Susan will send an email regarding orientation for new board members.

II. SWEARING IN - Chelsea Marino, Notary Public

Chelsea swore in the following Board members to a new term: Jim Fitzmorris, Shannon Harris, Nancy Beranek and Reggie Heffernan. Jim Fitzmorris, Nancy Beranek, Reggie Heffernan and Shannon Harris all signed their Trustee Oath of Office in front of Chelsea via Zoom.

III. ELECTION OF OFFICERS

Susan introduced the slate of officers. There was unanimous approval of the elections of officers which are listed below.

- President → Jim Fitzmorris
- Vice-President → Don Carragher
- Finance Officer → Gilbert Ramos

The Code of Ethics and Conflict of Interest Policies were distributed to each Board Members' mailbox and via email. Each Board member is to review, sign and return the policies thus acknowledging that they had reviewed them.

We are still down by one Board Member. We are hoping to start Trustee training at the library. Each trustee can also do training via the trustee handbook and the MHLS website.

IV. ADJOURNMENT

There being no further business or discussion, Don Carragher made a motion to adjourn and it was seconded by Susan Leiching. The meeting adjourned at 6:20 pm.

AYE: 8; NO: 0; ABSTAIN: 0 Board Members Excused: Board Members Absent:

Buildings & Grounds Committee Meeting Minutes July 12, 2021

Attendees: Don Carragher, Brooke Dittmar, Jim Fitzmorris

Excused: Shannon Harris

Committee discussed interior replacement lighting. Brooke is waiting for Central Hudson to present a contract proposal offering sufficient economic incentives before agreeing to move forward with the project.

After previous discussions about rebuilding the defunct pond bridge, the committee has decided to remove the bridge, beautify the surrounding area, shore up protective fencing, and decide whether a new bridge is necessary or desirable.

Don has offered to inventory unused equipment located in the downstairs Networking Room. He will call Resource Recovery to get the okay to deliver them, and will then transport them for recycling.

A large section of locust tree came down on the lower driveway on 7/11-12, bringing with it a tangled mass of vines and smaller trees. Cones were placed to alert drivers to stay in the upper parking lot. Don brought equipment on 7/14 and cleared the driveway.

The deck needs to be power washed. Sections of protruding nails in various places on deck need to be examined for compromises in joinery, which then needs to be shored up for integrity. Deck furniture needs to be replaced.

The community garden is in high gear. A strategically located faucet would make water more easily accessible to gardeners. Currently, strategically located daily downpours have provided sufficient hydration for both gardeners and rain forest aficionados.

Next meeting will be August 9 @ 4:00pm.

Submitted by Jim Fitzmorris, Chair

Town of Esopus Library Finance Committee July 8,2021

The payment of claims for \$9,522.15 was reviewed by the Finance committee and a resolution for approval by the Board of Trustees will be presented to the Board at the July 27th. board meeting.

Part of the meeting consisted of a review and questions regarding Profit and Loss statement and balance sheet. Brooke provided answers to questions from new trustee Reggie Hefferman.

A recommendation was made for a resolution to transfer \$8,923.68 from the bookkeeper line to hardware so as to make that line read more accurately. Brooke intends to request that the accountant correct the retained earnings line in the balance sheet to reflect correct and accurate balance.

Sad news, Kristin announced that her last day at the Town of Esopus library will be July 21.

Respecetfully submitted,

Gilbert Ramos Chairperson

Present: Gilbert Ramos, Reggie Heffernan, Brooke Ditmar, Kristin Charles-Scaringi

Town of Esopus Library Governance and Personnel Committee

July 13, 2021 (2nd Tuesday, @ 4pm)

Attendance: Susan Leiching, Brooke Dittmar, Jim Fitzmorris, Nancy Beranek

The meeting was called to order at 4:09 PM

There were letters received from former employees and patrons questioning the character and management abilities of the library director. These concerns are a priority to the committee. At 4:14 PM, the committee went into an executive session and Brooke was excused from the meeting.

The committee reviewed the concerns in the letters. Jim has been communicating with Rebecca at the MHLS and these letters are valid documentation from the senders.

At the conclusion of the executive meeting, the following steps will take place:

- 1. The committee discussed the letters during the meeting and concluded that there are common themes and issues.
- 2. The committee will reach out to the other board members to compile their concerns and questions for Brooke and forward them to the committee.
- 3. The committee will meet with Brooke in a separate meeting to hear her response to the concerns.
- 4. Information will be shared at the next board meeting.

Meeting adjourned at 5:25 pm

Respectfully submitted, Susan Leiching, Chairperson

> Next meeting is August 11, 2021 4:00 PM

Town of Esopus Library Research and Development Committee July 14, 2021

The Research and Development committee met with new Trustee Nancy Beranek present. Information was shared in regards to funding sources available to the library such as Friends of the Library, and the Library Foundation. Some sources for grants were discussed and reasons why the pursuit of grants is important for the library. An example of a resource for grants was the Foundation directory.

It was explained that grants could for specific plans such items in the facility plan or they could take the form of program grants such as the reading program. It was explained that grants are important to the library because they help offset the cost of projects, or items purchased.

Respectfully submitted,

Gilbert Ramos, Chairperson

Present: Nancy Beranek, Brooke Ditmar, Gilbert Ramos

Absent: Shannon Harris

Town of Esopus Library Sustainability Committee July 14, 2021

Attending: Don Carragher, Reggie Heffernan. Not available: Laura Lauria.

This was Reggie's first meeting on this committee. We reviewed previous tasks and the Green Business Partnership. She received the American Libraries Association document for sustainability action points and we reviewed those and current discussions.

Submitted: Don Carragher.

RESOLUTION OF THE BOARD OF THE TOWN OF ESOPUS LIBRARY RESOLUTION 24 OF 2021

Payment of claims
June 1, 2021, to June 30, 2021

WHEREAS, the total of all claims for payment, excluding wages and taxes, from June 1, 2021 to June 30, 2021, is \$9522.15.
WHEREAS, the Board has agreed to purchase all goods and services
WHEREAS, funds from the operating budget will be used pay these claims
RESOLVED, the Board of the Town of Esopus Library accepts and approves the payment of these June 1, 2021 to June 30, 2021 items in the amount of \$9522.15.
FURTHER RESOLVED, that this resolution shall take effect immediately.
Moved: Gilbert Ramos Seconded: Susan Leiching
VOTE: Ayes:
Approved by the Board this Tuesday, July 27, 2021
Approving Signature: January Municipal President James Fitzmorris, Board President

Town of pus Library Voucher Log

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Month	Voucher	Date	Vendor	Audity D	Audit Signature	AMT	O. H.
May	V21-0151	5/10 Jay	Central Hudson	5/12/2/	L.One	2	}
Ray	V21-0152	Shelai	Office Depot	1 2 / 3	JUNG X	35.98	T -
Mad	V21-0153	16/11/5	Y	15/12/21	4. O'nell'	146.45	Γ
Mad	V21-0154	5/11/2	Michael Keeno	12/2/21	A. O need	25.00	
Trad	V21-0155	5/11/21	W.T. Cox	12/2/2	a. O'new	843.04	
May	V21-0156	डीक्र	PDD - hallots	16/15/12	4. O'neilo	85.00	T
W Complex	V21-0157	Statist	Poto - Conclosos	, , ,		29-30	>
May	V21-0158	5/20/21	WEM Fix Protestin Services	6/01/01	A. Onell	750.00	Γ.
MANZ	V21-0159	Slapla		5/21/2	1 X. O'NailO	1 23.0S	
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R W	V21-0162	Slack	Visa	1/2//21	A. M. Miss	497.70	Γ
May	V21-0163	Slaila	VSP Visina Care	19/9/	4. O'New	S7.33	I
May	V21-0164	5/28/2	Wage Works A	12/8/5	O. L. Grisway	S4.00	
May	V21-0165	5/28/2	Wage Works Card	12/2/9	Change)	285.64	<u> </u>
Mac	V21-0166	5/38/2	T-mobile	6/8/21	Q Filmonn	66.93	
Mawl	V21-0167	5/38/2	Constant Contact	12/2/9	O Frame	378,00	<u> </u>
June	V21-0168	18/1/9	National Business Leasing	6/8/21	of Jilmons	344.65	
June	V21-0169	16/11/9	Spectrum Business	6/8/21	O Hamme	9 49, 99	
Time	V21-0170	16110	Brodart - Twentle Fiction	6/5/2/	A February	171.36	
JUNG	V21-0171	16/11/24)	6/2/21	A Hamme	689.13	
] mvg	V21-0172	10110		12/8/9	10 Hamme	134.64	
JUNG	V21-0173	16/19	4	6/8/2	C) Francisco	30.08	
June	V21-0174	1419		6/8/2	of James	33.34	Γ
TUNG	V21-0175	लमार्	ge - Hospier	1/4/9	1 Howard	337.98	
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...REVISED VOUCHER LOG 2021

Town of Jopus Library Voucher Log

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Vendor	Christopher J. O'Conner CPA	Fire Equipment	Royal Cartha 2011/ce Co.	Bighewayer 10th Co. Inc.	Allied	Libriman Rhodell (election)	ElainebiRulance (election)	7	Central Hudson	Verizon Businers (long distance)	MVP Health Car	Visa	Flaine B. Rulana (election)	Otis Elevator Company		,	Alst Certury Media	K-Log J	Wage Morks Admin Fee	Waga Works Card	T-Mobile	Spectrum Bushass		Antonio's Pizzeria,	National Business leasing
Date	6/4/3/	16/11/21	१६)म्व) ह ८ व	10/7/2	L [8]31	681 st		18/91/9)e/a/19)र्राम्।व	१८/०१/व	ग्रहास्त्र)न)e(80)=	(133)a1	6/66/0	(93/s)		15 of 2	16 (30)a	7/1/2(7/1/21	1/1/21	ie it	101/6
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Report Month	Jung	Jure	June	JUNG	June	Jung	北	Tune	Tune	Jane	June	June	June	Juno	June	JUND	Jung	1	1)UNG	June		22,70	びから	ころって	July 3
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...REVISED VOUCHER LOG 2021

9,522.15

9,522.15

Total A0200 Cash Operating Fund

Total Checking/Savings

Town of Esopus Library Check Listing As of June 30, 2021

Accrual Basis

2:11 PM 07/07/21

Type	Date	Num	Name	Memo	ᇹ	Split	Credit
Checking/Savings A0200 Cash Op	ecking/Savings A0200 Cash Operating Fund	75					
2020 B	2020 Bank of GC Checking 6086	ing 6086					
Check	06/09/2021	3257	National Business Leasing	V21-0168	×	A7410.439 Printer/Copier	244.65
Check	06/09/2021	3258	Spectrum Business	V21-0169	×	19 Internet	249.99
Check	06/09/2021	3259	Brodart	V21-0170	×	-SPLIT-	171.36
Check	06/09/2021	3260	Brodart	V21-0171	×	-SPLIT-	689.13
Check	06/09/2021	3261	Brodart	V21-0172	×	-SPLIT-	134.64
Check	06/09/2021	3262	Brodart	V21-0173	×	-SPLIT-	20.29
Check	06/09/2021	3263	Center Point Large Print	V21-0174	×	A7410.410 Adult Large Print	23.24
Check	06/09/2021	3264	Midwest Tape - Hoopla	V21-0175	×	A7410.412 E-Content	227.98
Check	06/09/2021	3265	Christopher J. O'Connor CPA	V21-0176	×	A7410.437 Accountant	450.00
Check	06/09/2021	3266	Gordon Fire Equipment LLC	V21-0177	×	A7410.452 Other Maintenance	420.50
Check	06/09/2021	3267	Royal Carting Service Co	V21-0178	×	A7410.452 Trash	101.18
Check	06/09/2021	3268	Binnewater Ice Co.	V21-0179	×	Water & Sewer	27.10
Check	06/09/2021	3269	Delta Dental	V21-0180	×	A7410.800 Health & Maj. Med.	100.05
Check	06/09/2021	3270	Loriman Rhodell	V21-0181		A7410.437 Election Inspectors	180.00
Check	06/09/2021	3272	LaGrange Association Library	V21-0183	×	Adult Programs	20.00
Check	06/25/2021	3273	Central Hudson	V21-0184		Electric	475.54
Check	06/25/2021	3274	Verizon Business	V21-0185		A7410.4311 Long Distance	10.75
Check	06/25/2021	3275	MVP Healthcare, Inc.	V21-0186		A7410.800 Health & Maj. Med.	3,590.74
Check	06/25/2021	3276	Visa	V21-0187		-SPLIT-	565.78
Check	06/25/2021	3277	Elaine B Rylance	V21-0188		A7410.437 Election Inspectors	168.75
Check	06/25/2021	3278	Otis Elevator Company	V21-0189		A7410.452 Elevator	665.82
Check	06/25/2021	3279	Verizon	V21-0190		Telephone	123.05
Check	06/25/2021	3280	Eastern VSP, Inc.	V21-0191		A7410.800 Health & Maj. Med.	57.23
Check	06/25/2021	3281	21st Century Media	V21-0192		A7410.24 Publicity & Printing	14.86
Check	06/30/2021	EFT-WW-0630	Wage Works	V21-0194	×	A7410.800 Health & Maj. Med.	54.00
Check	06/30/2021	EFT-WW-0630	Wage Works - Care Card	V21-0195	×	A7410.800 Health & Maj. Med.	705.52
Check	06/09/2021	3271	Elaine B Rylance	VOID: V21	×	A7410.437 Election Inspectors	
Total 20	Total 2020 Bank of GC Checking 6086	necking 6086					9,522.15

Resolution of the Board of the Town of Esopus Library

Resolution 25 of the Year 2021

Personnel Actions

Recommended By

Action Requested

Director

Pending Personnel Action

Detailed in table below.

Name/Number	Civil Service Title	Type of Action	Effective Date(s)	Salary
Chelsea Marino	Library Assistant	Resignation	7/9/21	
Kristin Charles-Scaringi	Assist Library Director	Resignation	7/21/21	,
Timothy Bruck	Library Clerk	Resignation	7/13/21	
Sophia Doctoroff	Library Assistant	Hire	7/14/21	\$14.75 Hr.
Deborah McMenemy	Office Clerk	Hire	7/19/21	\$13.50 Hr.
Helena Ojarovsky	Library Clerk	Hire &Resignation	7/15/2021,7/19/2021	\$13.50
Hunter Huang	Library Clerk	Hire	7/21/21	\$13.50
Shannon Powell	Children's Programmer	Hire	7/26/21	\$15.84

MOVED that the Board of Trustees of the Town of Esopus Library District

	approve the pe	ersonnel actions listed above.
Motion	Moved	Don
	Seconded	Shannon
Result of Action	In Favor	6
	Against	· <u> </u>
	Abstaining	ϕ
	Excused	<u>i</u>
	Absent	6

Approved by the Board this Tuesday, July 27, 2021

Approving Signature: _

James Fitzmorris, Board President

RESOLUTION OF THE BOARD OF THE TOWN OF ESOPUS LIBRARY Resolution 27 of Year 2021

RESOLUTION FOR HEALTH BENEFITS PLAN FOR 2021-2022

WHEREAS, the Finance Committee of the Town of Esopus Library has reviewed and recommends the approval of the MVP Healthcare Bronze 7 Health Benefits Plan for the employees of the Town of Esopus Library, effective September 1, 2021 – August 31, 2022.

RESOLVED, the Board of Trustees of the Town of Esopus Library accepts the recommendation of the Finance Committee to approve the MVP Healthcare Bronze 7 Health Benefits Plan for 2021-2022 and authorizes Brooke Dittmar to sign the contracts for this plan.

FURTHER RESOLVED, that this resolution shall take effect immediately.

Moved:	Susan	Leiching	Seconded:	Don	Carragho	21
VOTE: Ayes_		Nays ϕ	Abstentions:	<u> </u>	Excused:	Absent
Approved by	the Board t	his Wednesday, J	uly 27, 2021.			
Approving Sig	gnature:	Junsy	Tyon	ur?)	
		James Fitzmorris	, Board President	•		×

RESOLUTION OF THE BOARD OF THE TOWN OF ESOPUS LIBRARY RESOLUTION 26 OF 2021

Transfer of Funds in the Operating Budget

WHEREAS there is a need to transfer \$8923.63 from the Bookkeeper line of the current budget to the Hardware line, in order to cover the payment of the new telephone system.

RESOLVED, the Board of Trustees of the Town of Esopus Library approves the abovementioned transfer of funds in the amount of \$8,923.63 from the Bookkeeper line to the Hardware line of the budget.

FURTHER RESOLVED, that this resolution shall take effect immediately.

Moved: <u>Eilbert Ramos</u>	Seconded: _	Kaggie	Hetternan
VOTE: Ayes: Abster 	ntions: <u>Ø</u>	Excused:	Absent:
Approved by the Board this Tuesday, July 27, 20	021		
Approving Signature: James Fitzmorris, Board	fresident	w	>